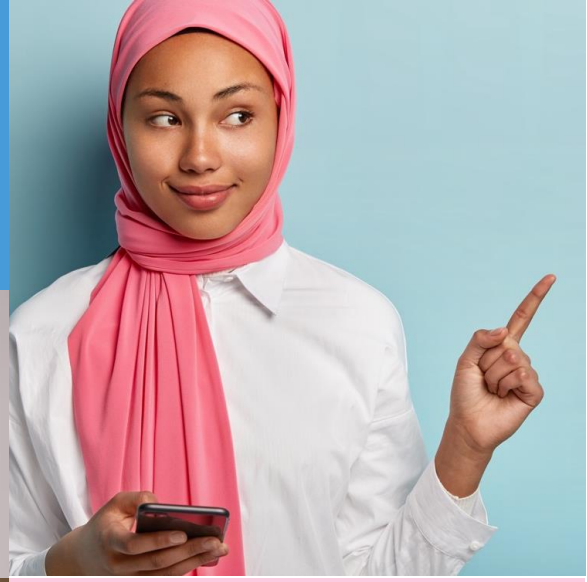
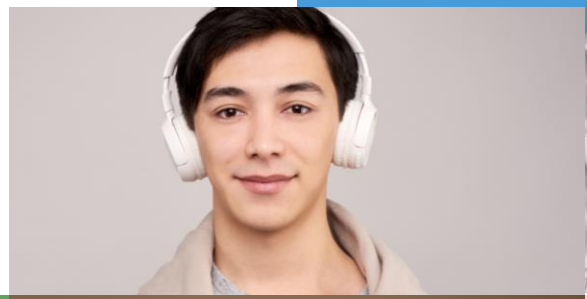
UNIVERSITI TEKNOLOGI MARA

leading the change to GRU2025

by
PROFESSOR TS. DR.
HAJAH ROZIAH MOHD JANOR
VICE CHANCELLOR

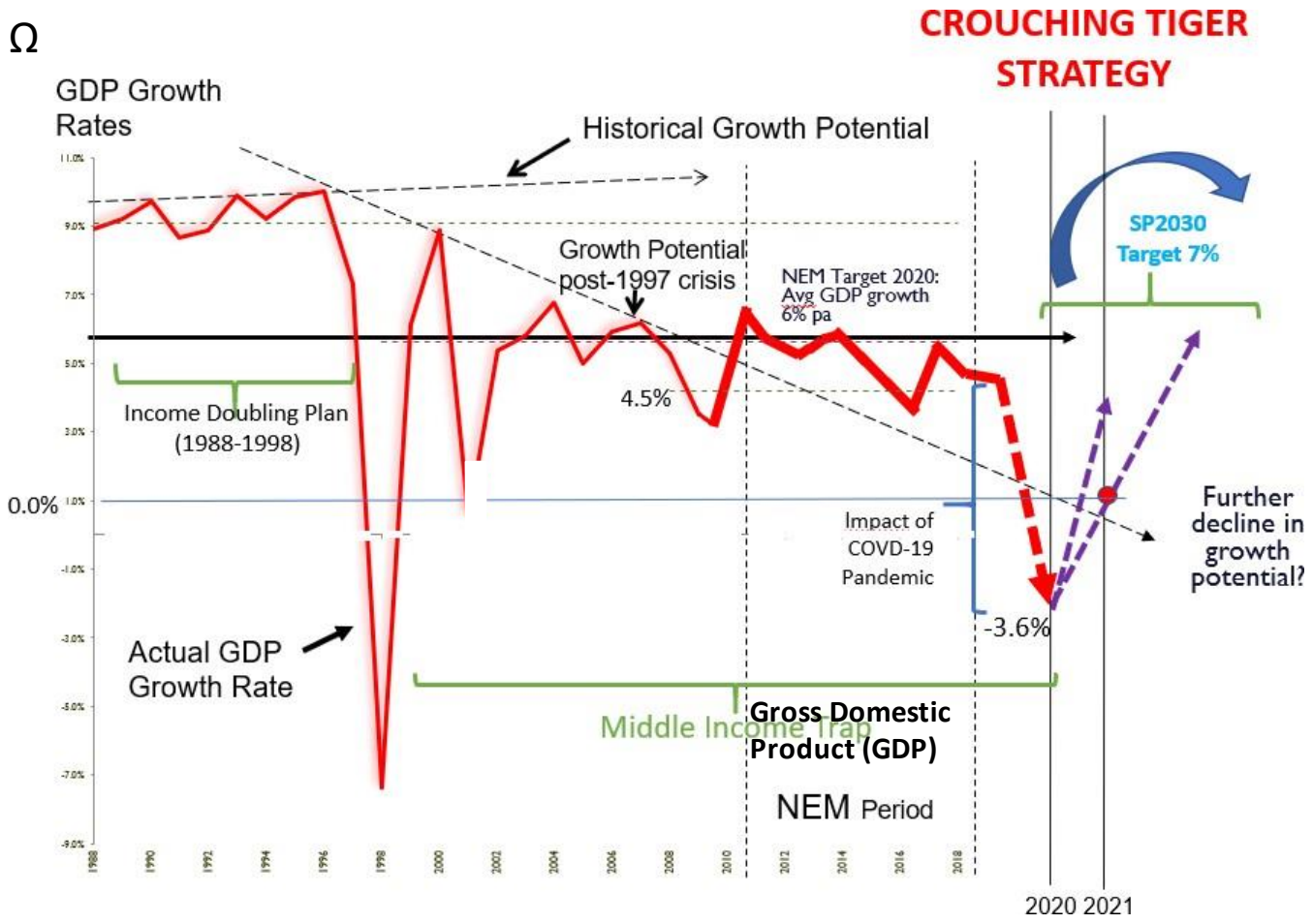




UiTM di hatiku

curated by Office of the Vice-Chancellor

CURRENT STATE



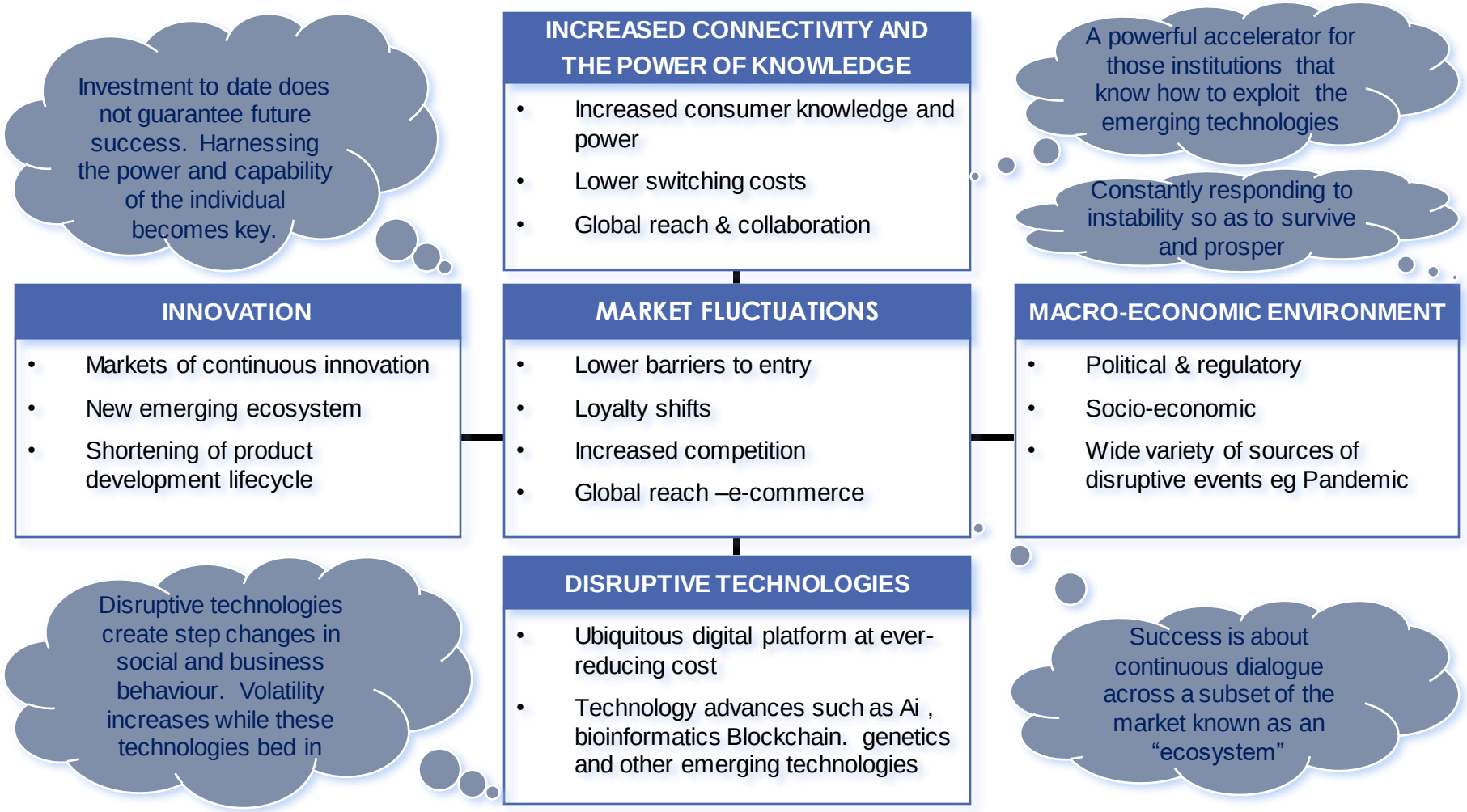
THE ECONOMIC GROWTH CRISIS

Malaysia's performance has been even less impressive since 2012, experiencing a rate that is below five per cent, following a secular trend downward of the historical growth potential path.

NATIONAL ECONOMIC RESET PLAN (NERP): Input for the Twelfth Malaysia Plan and Beyond | Submission Proposal For the Economic Planning Unit (EPU)

Reference:
iA Group, Datuk Dr. Hamzah Kassim, Pemukiman VC 27-29 Dec 2021

CURRENT STATE: CHALLENGES & OPPORTUNITIES



Firms and institutions face multiple challenges and under severe stress to manage the changing landscape .Covid 19 has accelerated pace of change.

Reference:
iA Group, Datuk Dr. Hamzah Kassim, Pemukiman VC 27-29 Dec 2021

ECONOMIC INSTABILITY IS NOW THE NORM—ORGANISATIONAL LEADERS ARE IN CHARGE BUT NOT IN CONTROL. COMPANIES THAT EMBRACE THE NEW VOLATILITY WILL UNCOVER NEW SOURCES OF ECONOMIC PROFIT BY RAPIDLY EXPLOITING SHIFTS IN THE MARKET.

CURRENT STATE: CHALLENGES & OPPORTUNITIES

1- Imperative for reform & transformation	**2- Catalysing strategic and high impact industries to boost economic growth**	**3- Transforming micro, SMEs as the new driver of growth**
4- Enhancing national security &unity for nation building	**5- Revitalizing the healthcare system in ensuring a healthy and productive nation**	**6- Transforming the approach in eradicating hard core poverty**
7- Multiplying growth in less developed states especially in Sabah & Sarawak, to reduce development gap	**8- Embracing the circular economy**	**9- Accelerating adoption of integrated water resources management**
10- Improving TVET ecosystem –to produce future ready talent	**11- Enhancing digital community for Inclusive development**	**12- Aligning research & development, towards commercialization, wealth generation and economic growth**
13- Transforming the logistic Ecosystem for greater efficiency	**14- Transforming the public service through the whole of – government approach**	

- **Aligning the education** (pre-school, primary, secondary & tertiary education) in directly support the national transformation

BE THE GAME CHANGER AND LEAD THE CHANGE

Image and global branding

Global players/ mindset

SUSTAINABILITY & PROSPERITY

Global recognition for current and future Bumiputera

Global Culture of excellence

UiTM2025 Strategy Map

GLOBALLY RENOWNED UNIVERSITY

VISION & MISSION

Vision : To establish UiTM as a Globally Renowned University of Science, Technology, Humanities and Entrepreneurship

Mission : To lead the development of agile professional bumiputeras through state-of-the-art curricula and impactful research

QUALITY EDUCATION | GLOBAL EXCELLENCE | VALUE-DRIVEN PERFORMANCE

STAKEHOLDER

WELL-BALANCED GRADUATES | ALUMNI | GOVERNMENT (MoE) | COMMUNITY | INDUSTRY

INTERNAL PROCESS

EDUCATION 5.0 | ENTREPRENEURSHIP | TRANSLATIONAL RESEARCH | COMMERCIALISATION

LEARNING & GROWTH

WIDENED ACCESS | TALENT EXCELLENCE

AGILE GOVERNANCE | SMART CAMPUS

FINANCIAL

SUSTAINABLE FUNDING

VALUES

EXCELLENCE | SYNERGY | INTEGRITY

KNOWLEDGE (Ilmu) | DISCIPLINE (Disiplin) | TRUST (Amanah) | DILIGENCE (Rajin) | RESPONSIBILITY (Tanggungjawab)

GLOBALLY RENOWNED UNIVERSITY

Strategic Goal

Strategic Thrusts

Quality Education	Global Excellence			Value-Driven Performance
6 STAR SETARA	Top 300 in QS World Ranking	2 Subjects Ranked Top 100 in QS Subject Ranking	20 Subjects Ranked in QS Subject Ranking	80% Happiness Index

Strategic Themes

Education 5.0@UiTM	Entrepreneurial & Well-Balanced Graduates	Widened Access	Translational Research Development, Innovation & Commercialisation	Industry, Community, & Alumni Smart Partnership	Talent Excellence	Agile Governance	Smart Campus	Sustainable Funding
Humanising Education 5.0	90% Graduate Employability (GE) 10% Entrepreneurs	Intensified TNE and Flexible Education 200 000 Total Enrolment ~~- 20,000 PG~~ ~~- 3,000~~ International PG Bridging Education	6 STAR MyRA 20% PG	500 International MoUs / MoAs	ESI Values Practiced High Performance Staff	Agile Governance Index UiTM Perception Index	Digital Campus Smart Centralised Data Hub Green Campus	RM 1 Billion Income Generation

Values

Excellence | Synergy | Integrity

Knowledge (Ilmu) | Discipline (Disiplin) | Trust (Amanah) | Diligence (Rajin) | Responsibility (Tanggungjawab)

2022 FOCUS, DIRECTION & ACTION BY ALL

1. **CHANGING THE MINDSET**
2. GLOBAL COLLABORATION & PARTNERSHIP
3. **GLOBAL COMPETENCY, ACADEMIC & EMPLOYER REPUTATION, AND STAFF PERFORMANCE**
4. INFRA/INFOSTRUCTURE MAINTENANCE/ DEVELOPMENT, GLOBAL IMAGE & SUSTAINABILITY
5. **EDUCATION 5.0 & NEW HIGHER EDUCATION LANDSCAPE**
6. STUDENT ENROLMENT
7. **STUDENT/ GRADUATE QUALITY / ALUMNI**
8. COMMUNITY ENGAGEMENT & DEVELOPMENT
9. **RESEARCH & NICHE AREAS**
10. RESEARCH & IMPACT
11. **PUBLICATION**
12. QS SUBJECT RANKING – TARGET FOR 2022
13. **PUBLICATION IN Q1/Q2 QS/ SCOPUS INDEXED JOURNAL & WoS**
14. INCOME GENERATION
15. **ENHANCEMENT OF OPERATIONAL EXCELLENCE – FOR AGILE GOVERNANCE**
16. LEADERSHIP & EMPOWERMENT OF PTJ/HEAD
17. **STAFF PROMOTION & RECOGNITION**

1. **CHANGING** THE MINDSET

KNOW WHAT YOU WANT FOR UITM (DESIRE) / BE SPECIFIC, SAY IT (**WHAT DO YOU SEE, YOU HEAR & FEEL?**)

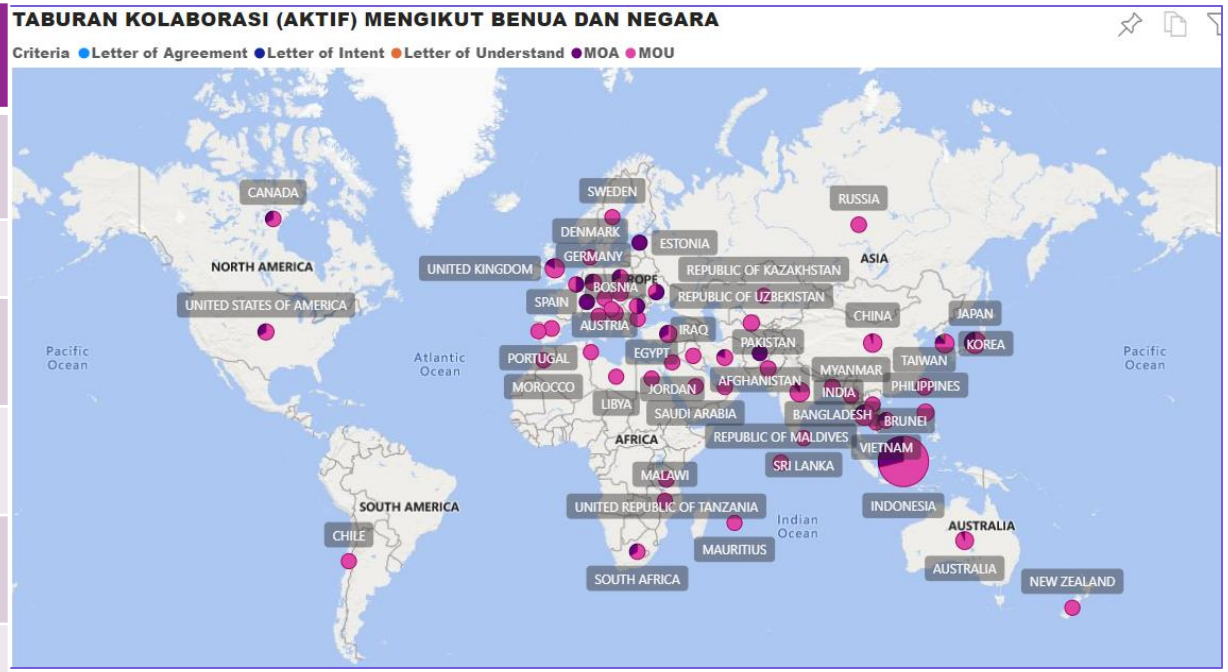
ALIGN YOU VISION/MISSION/ GOAL TO MAIN UiTM VALUE **(ESI) &** THE MOST IMPORTANT TO UiTM FAMILY

REVITALIZE CLARITY OF MEANING, PURPOSE & MOTIVATION IN ACHIEVING THE SET GOALS & ALIGN TO **IDART**

SPECIALIZED KNOWLEDGE, IMAGINATION TO PICTURE SUCCESS, ORGANIZE PLANNING, REACH DECISION PROMPTLY, PERSISTENCE ACTION, USE THE POWER OF MASTER MIND, SIXTH SENSE, SUBCONSCIOUS MIND OF THE BRAIN

2. GLOBAL COLLABORATION & PARTNERSHIP 2022

Number of international industry MoU/ MoA (KPI13)	130	TNC ICAN
Number of international university MoU/ MoA (KPI14)	550	TNCAA
UiTM Webometrics World Ranking (KPI20)	900	JK
Number of inbound students (1 semester). (cascade)	450	TNCAA
Number of Outbound students (1 semester). (cascade)	440	TNCAA
Number of collaboration with agencies, industry, NGOs, IPT (local and international). (cascade)	36	MASMED
Number of companies involved in career activities. (cascade)	500	TNC HEP
Number of new MoU and MoA with International Industries.	5	TNC ICAN
Number of new MoU/ MoA with international universities. (cascade)	395	TNCAA



- MEU/ PNC/ DEAN/ RECTOR – TO PLAN FOR **STRATEGIC PARTNERSHIP (AT MAX. 3X TO OVERSEA)**

2. **GLOBAL** COLLABORATION & PARTNERSHIP 2022 (cont.)

Number of MoU/ MoA with Top 300 QS World University Ranking (international universities) (cascade)	60	TNCAA
Number of MoU/ MoA with Top 300 QS Ranked by Subject (International Universities) (cascade)	52	TNCAA
Number of international programmes/ activities for active MoU/ MoA for the current year (cascade)	240	TNCAA

- MEU/ PNC/ DEAN/ RECTOR – TO PLAN FOR STRATEGIC PARTNERSHIP (AT MAX. 3X TO OVERSEA)

3. GLOBAL COMPETENCY, ACADEMIC, & EMPLOYER REPUTATION & OVERALL STAFF PERFORMANCE

GLOBAL MINDSET: IMPROVED SKILL, VALUES & COMPETITIVENESS

INVENTORY & ASSET MANAGEMENT

COLLABORATIVE PROBLEM SOLVER

COST EFFICIENCY & PRODUCTIVITY MANAGEMENT

IDART & ESI VALUE

GLOBAL COMPETENCY

PROCUREMENT MANAGEMENT

HEALTHY LIFESTYLE MANAGEMENT

QUALITY & RISK MANAGEMENT

ACADEMIC/ RESEARCH/ INDUSTRIAL LEADERSHIP

KECINTAAN KEPADA UNIVERSITI #UITM DIHATIKU

GLOBAL PLAYER & GLOBAL CHANGER

3. GLOBAL COMPETENCY, ACADEMIC, & EMPLOYER REPUTATION & OVERALL STAFF PERFORMANCE

- **STAFF ESI INDEX (KPI15 = 0.88; PENDAFTAR)**
- PERCENTAGE OF HIGH PERFORMANCE STAFF (KPI16 = 85; PENDAFTAR)
- **UiTM HAPPINESS INDEX (KPI17 = 75; PENDAFTAR)**
- AGILE GOVERNANCE INDEX (AGI) (KPI18 = 0.75; PENDAFTAR)
- **STUDENT SATISFACTION 90%**
- INTERNAL EFFICIENCY 90 %
- **STAKEHOLDER SATISFACTION 90%**
- REPUTATION (QS SCORE): 70%

4. INFRA/INFO. MAINTENANCE/DEVELOPMENT, GLOBAL IMAGE & SUSTAINABILITY

PEMBUDAYAAN PENYELENGGARAAN ASET UNIVERSITI

IT INFRASTRUCTURE & WIFI

DIGITAL MANAGEMENT SYSTEM & FACILITIES

EARLY WARNING MONITORING

GLOBAL IMAGE

MAKMAL SEPUNYA

GREEN CAMPUS LIFESTYLE

DATA SECURITY

DATA GOVERNANCE

GREEN CAMPUS – E.G. SOLAR, ONE-TO-ONE TREE

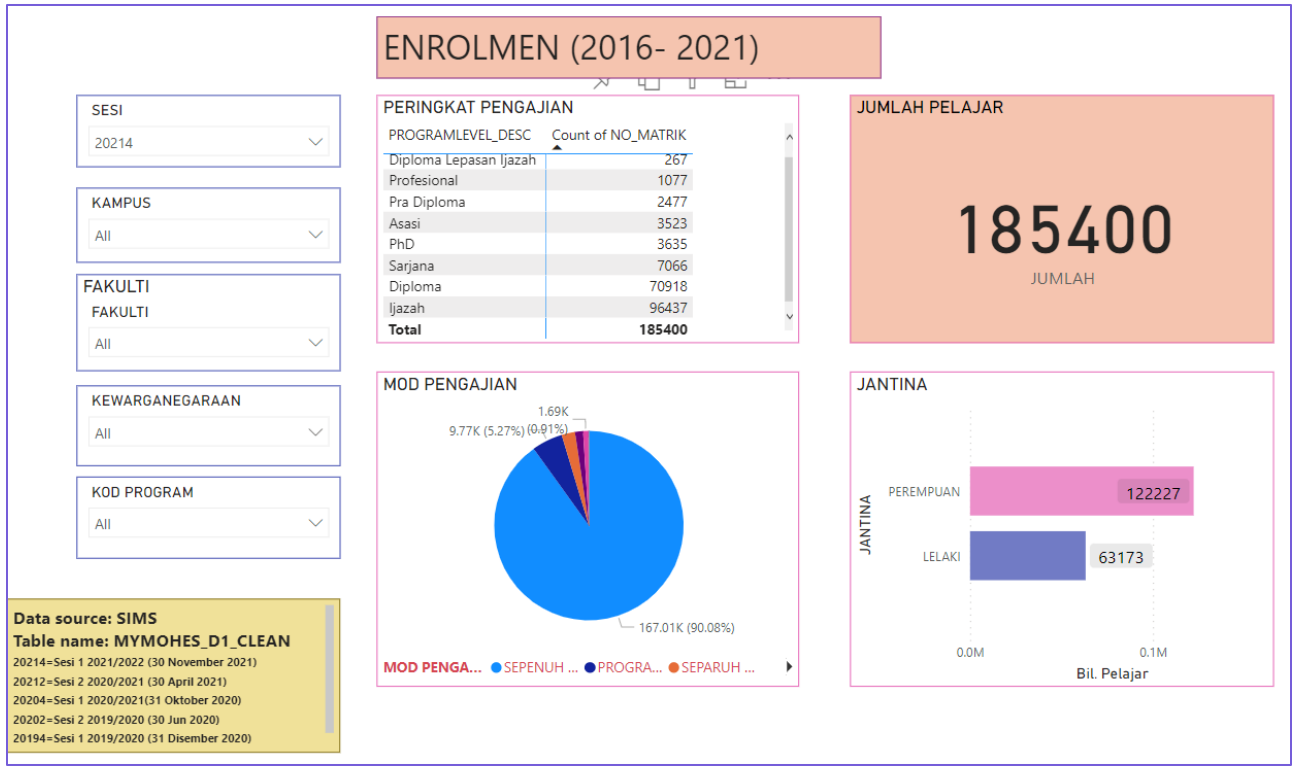
4. INFRA/INFO. MAINTENANCE/DEVELOPMENT, GLOBAL IMAGE & SUSTAINABILITY (CONT.)

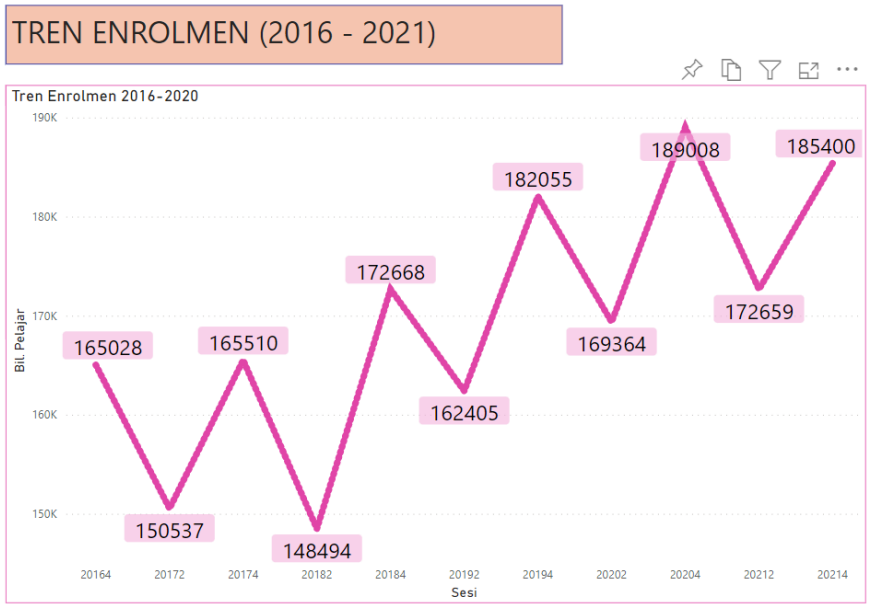
- **UITM PERCEPTION INDEX (KPI19 = 0.8; JABATAN KOMUNIKASI)**
- SATISFACTION INDEX ON UITM FACILITIES (KPI21 = 0.93; TNC PPII)
- **INITIATIVE ACROSS CAMPUS TO SUPPORT SDG INITIATIVES**
- CAMPUS FACILITIES FOR DISABLED, SPECIAL NEEDS (PI104; TNC PPII)
- **WATER CONSERVATION PROGRAM AND IMPLEMENTATION (PI105; TNC PPII)**
- WATER RECYCLING PROGRAM IMPLEMENTATION (PI106; TNC PPII)
- **RECYCLING PROGRAM FOR UNIVERSITY'S WASTE (PI107; TNC PPII)**
- PROGRAM TO REDUCE THE USE OF PAPER AND PLASTIC ON CAMPUS. (PI108; TNC PPII)
- **PERCENTAGE WI-FI COVERAGE THROUGHOUT CAMPUS (PI109; TNC PPII)**

5. EDUCATION 5.0 & NEW HIGHER EDUCATION LANDSCAPE

- **PERSONALIZED CURRICULUM & PERSONALIZED EDUCATION**
- ODL 5.0
- **SYNCHRONOUS & ASYNCHRONOUS & ADAB**
- NUMBER OF PROGRAMMES ACCREDITED BY PROFESSIONAL STANDARD AT NATIONAL OR INTERNATIONAL LEVEL
- (KPI 1 = 120; TNCAA)
- **NUMBER OF LIFE LONG LEARNING PROGRAMMES OFFERED**
- **(KPI 2 = 76; TNCAA)**

6. STUDENT ENROLMENT: 20% PG-80% UG





40K PG: 100K BACHELOR: 60K DIPLOMA (FROM 200K)
20%: 50%: 30%

- ***PENGAMBILAN PELAJAR SEBANYAK 10 HINGGA 20% ADALAH DARI KAWASAN KOMUNITI SETEMPAT MENGIKUT ALAMAT MASING-MASING***

- **NUMBER OF STUDENT ENROLMENT (KPI7 = 194,000; TNCAA)**

Current Ratio (30 Dec 2021):
= 10,701 (Pasca Siswazah): 97,781(Sarjana Muda): 76918 (Pra/Diploma, Asasi)
= 5.8 % (Pasca Siswazah): 52.7% (Sarjana Muda): 41.5% Pra/Diploma, Asasi)

7. STUDENT GRADUATE QUALITY

- **STUDENTS ENROLMENT AT 10% TO 20% FROM LOCAL COMMUNITIES ACCORDING TO THEIR RESIDENTIAL ADDRESSES**
- PERCENTAGE OF GRADUATE EMPLOYABILITY (KPI3 = 88; TNC ICAN)
- **PERCENTAGE OF GRADUATE ENTREPRENEURS (KPI4 = 7.5; PNC MASMED)**
- PERCENTAGE OF FULL TIME STUDENTS INVOLVED IN SERVICE LEARNING (KPI5 = 20; TNC HEP)
- **STUDENT ESI INDEX (KPI6 = 0.8; TNC HEP)**
- NUMBER OF STUDENT ENROLMENT (KPI7 = 194,000; TNCAA)

8. COMMUNITY ENGAGEMENT & DEVELOPMENT

- **STUDENTS ENROLMENT AT 10% TO 20% FROM LOCAL COMMUNITIES ACCORDING TO THEIR RESIDENTIAL ADDRESSES**
- BRANCH CAMPUSES FOR LOCAL COMMUNITY DEVELOPMENT; MUST HAVE DIRECT CONNECTION WITH LOCAL AUTHORITHY & SPECIFIC COMMUNITY PROJECT
- **UITM/ LAND DEVELOPMENT, RURAL AREA DEVELOPMENT FOR WEALTH CREATION: MODERNIZATION OF RURAL AREA (IMPROVEMENT OF TRANSPORTATION AND LOGISTICS, HALAL BUSINESS, WIFI – DIGITALIZATION, LAND DEVELOPMENT, FOOD/ PRODUCT PACKAGING IN SUPPORTING LOCAL BUSINESS**
- COMMUNITY ENGAGEMENT IN PROVIDING SHARED PROSPERITY VISION 2030
- **DESIGN THE LOCAL DEVELOPMENT AREA BY BRING IN THE PRE-DETERMINED INDUSTRIES ; UNIVERSITY & COMMUNITY: DEVELOPMENT POLICY**
- KNOWLEDGE/ SKILL TRANSFERRED / SHARED PROGRAM VIA COMMUNITY & INDUSTRYMEASURING THE IMPACT OF THE UNIVERSITY THROUGH COMMUNITY/ INDUSTRY ENGAGEMENT AND COMMUNITY TRANSFORMATION
- **ROLE OF PTAR LIBRARY FOR LOCAL & INTERNATIONAL COMMUNITY**

9. RESEARCH & NICHE AREA

Technology Readiness Level (TRL)

GRU 2025

- Commercial Deployment (Large Scale Commercial Operations)
- Commercial Transition (Semi-works Scale Technology Demostration)
- Commercial Transition (Detailed Engineering/ Plant Design)
- Viability Demonstration (Scale up and Pilot Scale Validation)
- Technology Development (Production Enhancement/ Techno-economic Model)
- Feasibility Demonstration (Lab Scale Development & Integration)
- Basic research (Lab Scale Experimental Proof of Concept)
- Basic research (Technology Application Formulated)
- Basic research (Promising Research Funding)

Social Engineering

[Community Development]

Niche Area

Entrepreneurship

Vision

Humanities | Technology | Science

Hospitality & Leisure Management | Petroleum Engineering | Architecture & Built Environment | Accounting & Finance | Pharmacy & Pharmacology | Business & Mgmt Studies

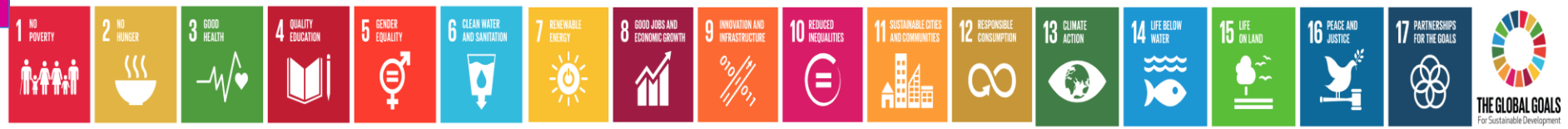
Engineering – Mechanical, Aeronautical & Manufacturing | Engineering - Electrical | Medicine | Economics & Econometrics | Computer Sciences & Information System | Chemistry | Agriculture & Forestry

Subject Ranking

Material Sciences | Art & Design | Engineering - Chemical | Engineering - Civil | Law | Communication & Media Studies | Education | Biological Sciences | Environmental Sciences

SOCIAL CREATIVITY & INNOVATION | CYBER TECHNOLOGY | LOGISTICS &TRANSPORTATION | ENERGY & ENVIRONMENT | HEALTH &WELLNESS | INDUSTRIAL TECHNOLOGY

Research Nexus

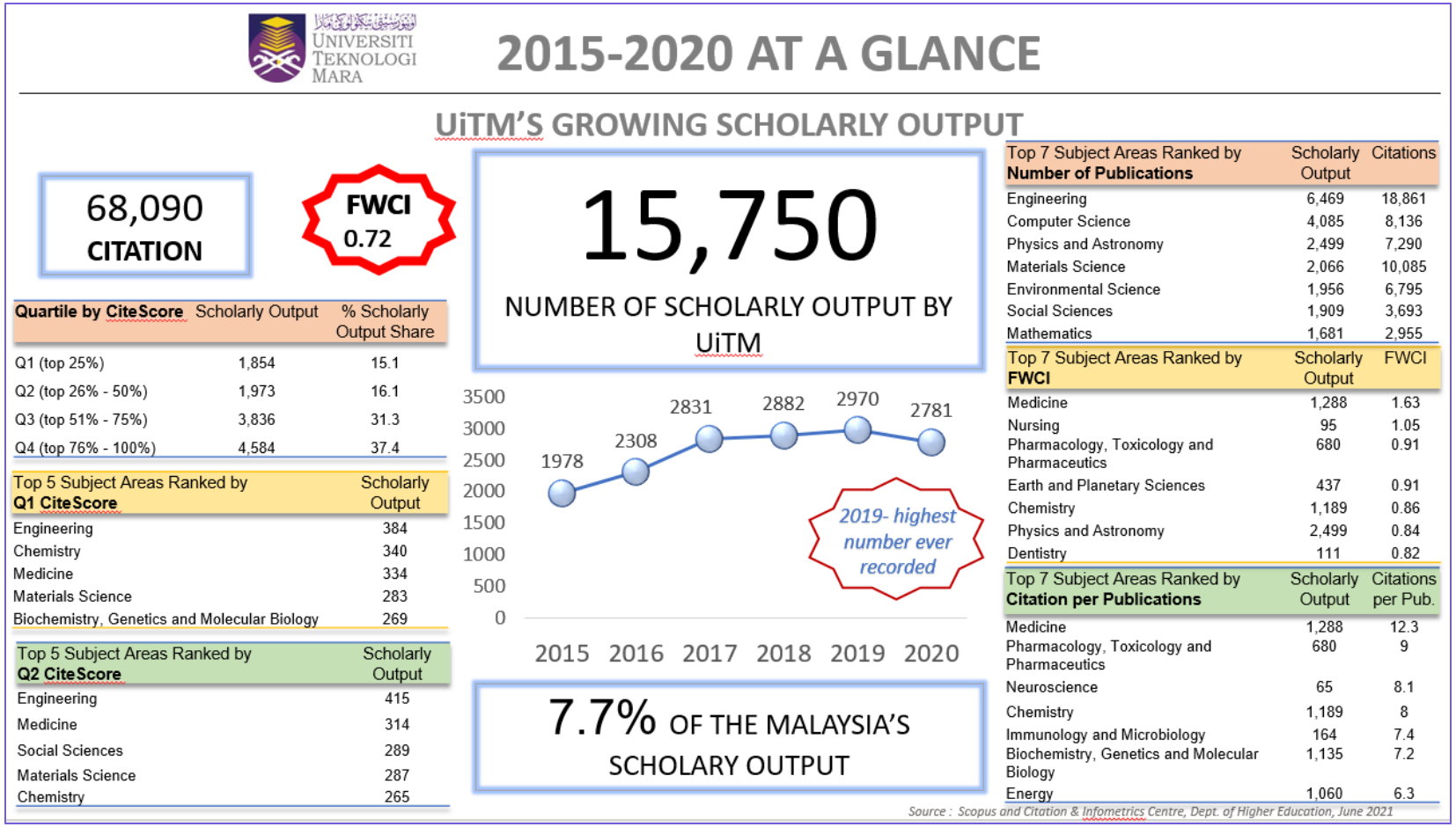


*Flow of Product development (commercialization)
* Flow of Process development (Applied research)
* Flow of Fundamental research (Concept & theory)

10. **RESEARCH** & IMPACT

- **STAFF CITATION RATIO (KPI9 = 12; TNC PI)**
- AMOUNT OF RESEARCH GRANTS (KPI10 = 55,000; TNC PI)
- **NUMBER OF PATENTS GRANTED (KPI11 = 12; TNC PI)**
- PUBLICATIONS/ CITATIONS (PI49 – PI60)
- **RESEARCH GRANTS (PI61 – PI67)**
- PATENTS/ IPR (PI68 – PI71)

11. PUBLICATION



2015-2020 AT A GLANCE

UiTM'S GROWING SCHOLARLY OUTPUT

68,090
CITATION

FWCI
0.72

15,750
NUMBER OF SCHOLARLY OUTPUT BY UiTM

Quartile by CiteScore	Scholarly Output	% Scholarly Output Share
Q1 (top 25%)	1,854	15.1
Q2 (top 26% - 50%)	1,973	16.1
Q3 (top 51% - 75%)	3,836	31.3
Q4 (top 76% - 100%)	4,584	37.4

Top 5 Subject Areas Ranked by Q1 CiteScore	Scholarly Output
Engineering	384
Chemistry	340
Medicine	334
Materials Science	283
Biochemistry, Genetics and Molecular Biology	269

Top 5 Subject Areas Ranked by Q2 CiteScore	Scholarly Output
Engineering	415
Medicine	314
Social Sciences	289
Materials Science	287
Chemistry	265

7.7% OF THE MALAYSIA'S SCHOLARY OUTPUT

Top 7 Subject Areas Ranked by Number of Publications	Scholarly Output	Citations
Engineering	6,469	18,861
Computer Science	4,085	8,136
Physics and Astronomy	2,499	7,290
Materials Science	2,066	10,085
Environmental Science	1,956	6,795
Social Sciences	1,909	3,693
Mathematics	1,681	2,955

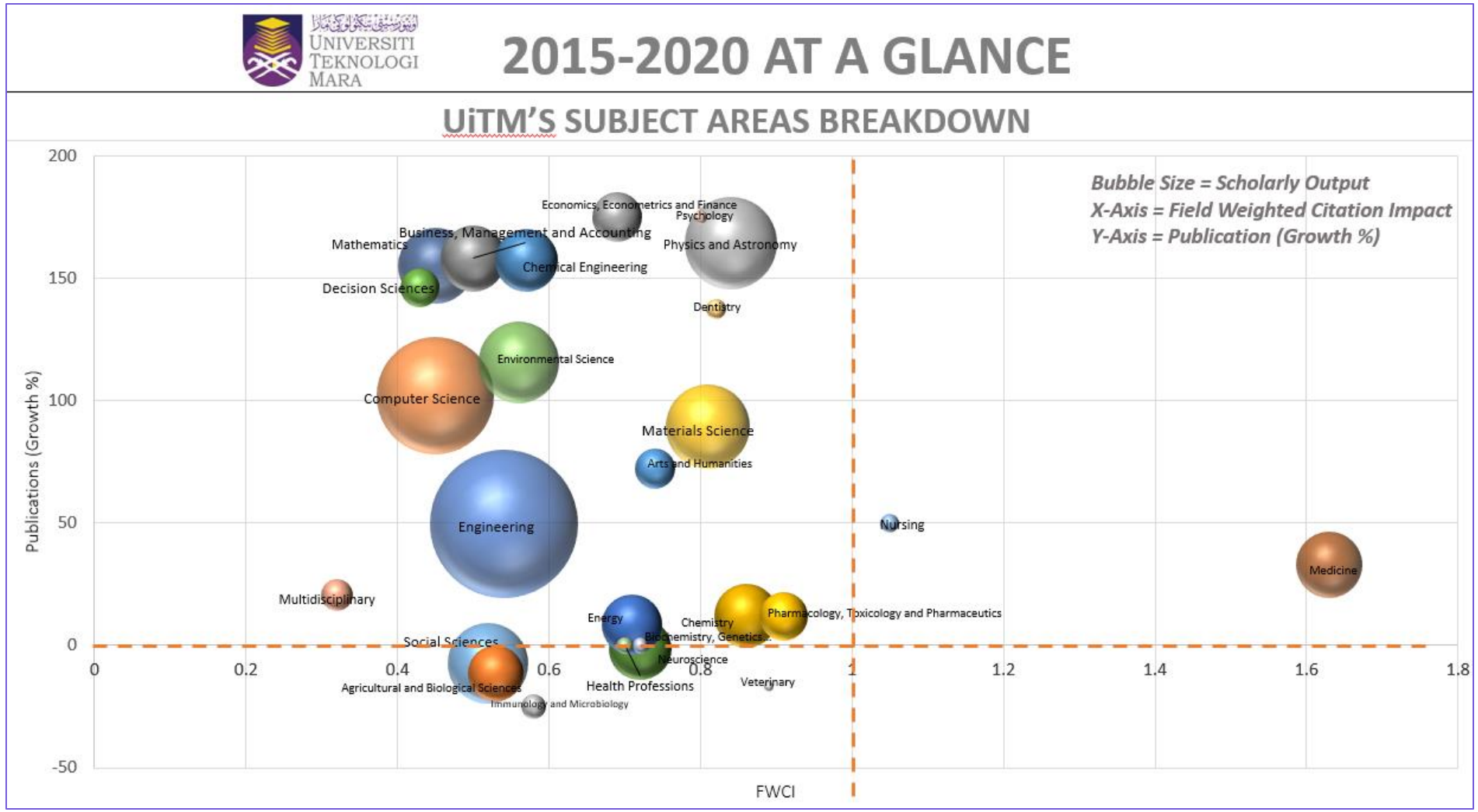
Top 7 Subject Areas Ranked by FWCI	Scholarly Output	FWCI
Medicine	1,288	1.63
Nursing	95	1.05
Pharmacology, Toxicology and Pharmaceutics	680	0.91
Earth and Planetary Sciences	437	0.91
Chemistry	1,189	0.86
Physics and Astronomy	2,499	0.84
Dentistry	111	0.82

Top 7 Subject Areas Ranked by Citation per Publications	Scholarly Output	Citations per Pub.
Medicine	1,288	12.3
Pharmacology, Toxicology and Pharmaceutics	680	9
Neuroscience	65	8.1
Chemistry	1,189	8
Immunology and Microbiology	164	7.4
Biochemistry, Genetics and Molecular Biology	1,135	7.2
Energy	1,060	6.3

Source : Scopus and Citation & Infometrics Centre, Dept. of Higher Education, June 2021

- 1 STAF 1 PUBLICATION (TARGET FOR MAIN AUTHOR/ CORRESPONDING AUTHOR)
- 3500 INDEXED JOURNAL
- 4500 INDEXED PROEEDING
- GO FOR Q1 & Q2
- JOINT PUBLICATION – INTERNATIONAL + NATIONAL + CROSS CAMPUS IN UITM
- **STRATEGIC LEADER**: TNC P&I
- **OPERATIONAL LEADER**: PNC COLLEGE, DEAN, RECTOR & DIRECTOR OF COE

12. QS SUBJECT RANKING – TARGET FOR 2022 *(current)*



12. QS SUBJECT RANKING – TARGET FOR 2022 *(current)*

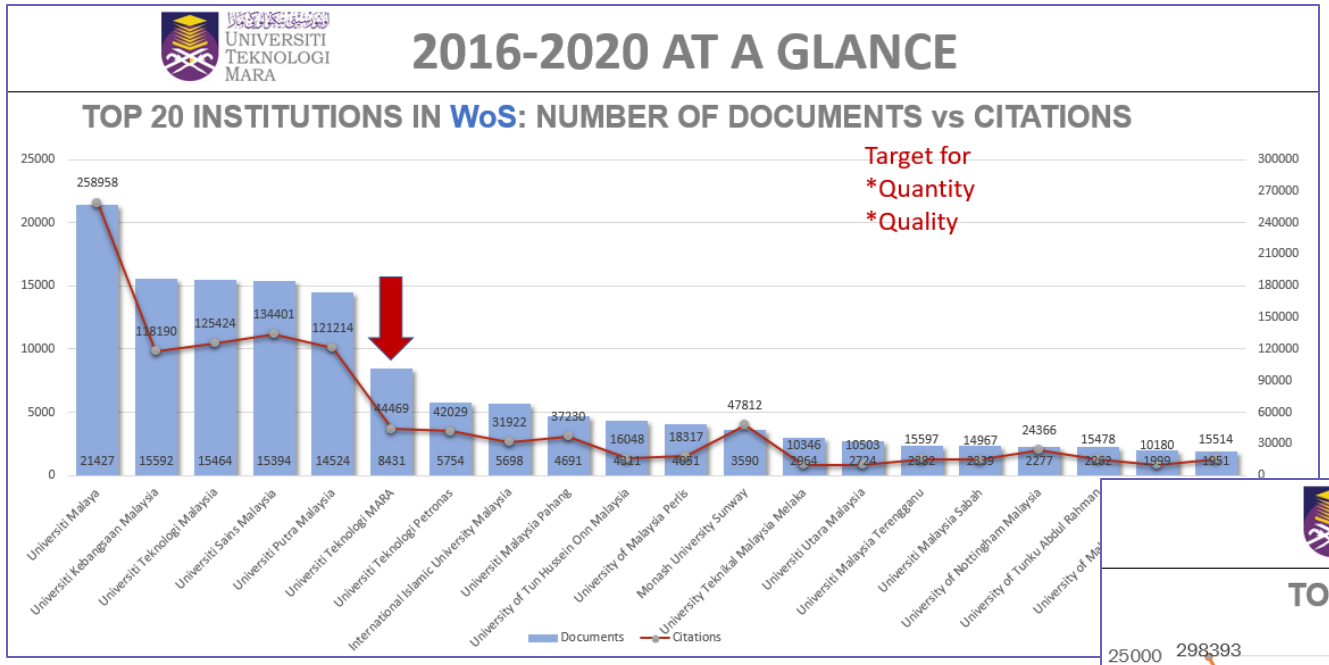
UiTM CURRENT STATES &FUTURE STATES QS SUBJECT RANKING

Scenario	Current State		Future States		GAP		Action to Close GAP
Subject	Rank	Overall Score	Score		Score		
			Rank #1	Rank #49/50	Rank #1	Rank #49/50	
Hospitality & Leisure Management	#51-100	50.7	99.4	52.3	48.7	1.6	
Petroleum Engineering	#101 - 150	50.6	99.8	64.2	49.2	13.6	
Architecture and Built Environment	#151 - 200	54.4	96.1	71.3	41.7	16.9	
Accounting & Finance	#201-250	56.7	100.0	74.6	43.3	17.9	
Pharmacy & Pharmacology	#251-300	62.3	93.7	79.0	31.4	16.7	
Business & Management Studies	#301-350	57.9	97.0	75.5	39.1	17.6	
Engineering - Mechanical, Aeronautical and Manufacturing	#351 - 400	46	97.8	73.5	51.8	27.5	
Engineering – Electrical & Electronic	#351 - 400	49.8	96.5	75	46.7	25.2	
Medicine	#401-450	57.6	98.9	81.3	41.3	23.7	
Economics & Econometrics	#401-450	53.4	97.7	74.4	44.3	21.0	
Computer Sciences & Information System	#501 - 550	51.2	93.7	74.5	42.5	23.3	
Chemistry	#601-620	48.8	97	78.9	48.2	30.1	

12. QS SUBJECT RANKING – TARGET FOR 2022

Scenario	Current State		Future States		GAP		Action to Close GAP
SUBJECT TARGET (2022-2025)	Rank	Overall Score	Score		Score		
			Rank #1	Rank #49/50	Rank #1	Rank #49/50	
Agriculture and Forestry	Not ranked	49	98.8	73.1	49.8	24.1	
Material Sciences	Not ranked	40.3	93.7	73.2	53.4	32.9	
Art & Design	Not ranked	52.8	99.6	66.1	46.8	13.3	
Engineering - Civil	Not ranked	59.6	96.2	78.3	36.6	18.7	
Engineering - Chemical	Not ranked	43.8	98.5	75	54.7	31.2	
Law	Not ranked	54.4	99.9	73.4	45.5	19.0	
Communication and Media Studies	Not ranked	61.7	97.0	80.8	35.3	19.1	
Education	Not ranked	48.7	95.2	74.2	46.5	25.5	
Biological Sciences	Not ranked	48	99.2	79.4	51.2	31.4	
Environmental Sciences	Not ranked	56.6	96.4	84.3	39.8	27.7	
Mathematics	Not ranked	50.3	96.5	79.3	46.2	29.0	
Modern Languages	Not ranked	55.5	99.2	79.7	43.7	24.2	
Linguistics	Not ranked	41.3	97.9	72.9	56.6	31.6	
Sports-Related Subject	Not ranked	57.5	96.8	77.7	39.3	20.2	

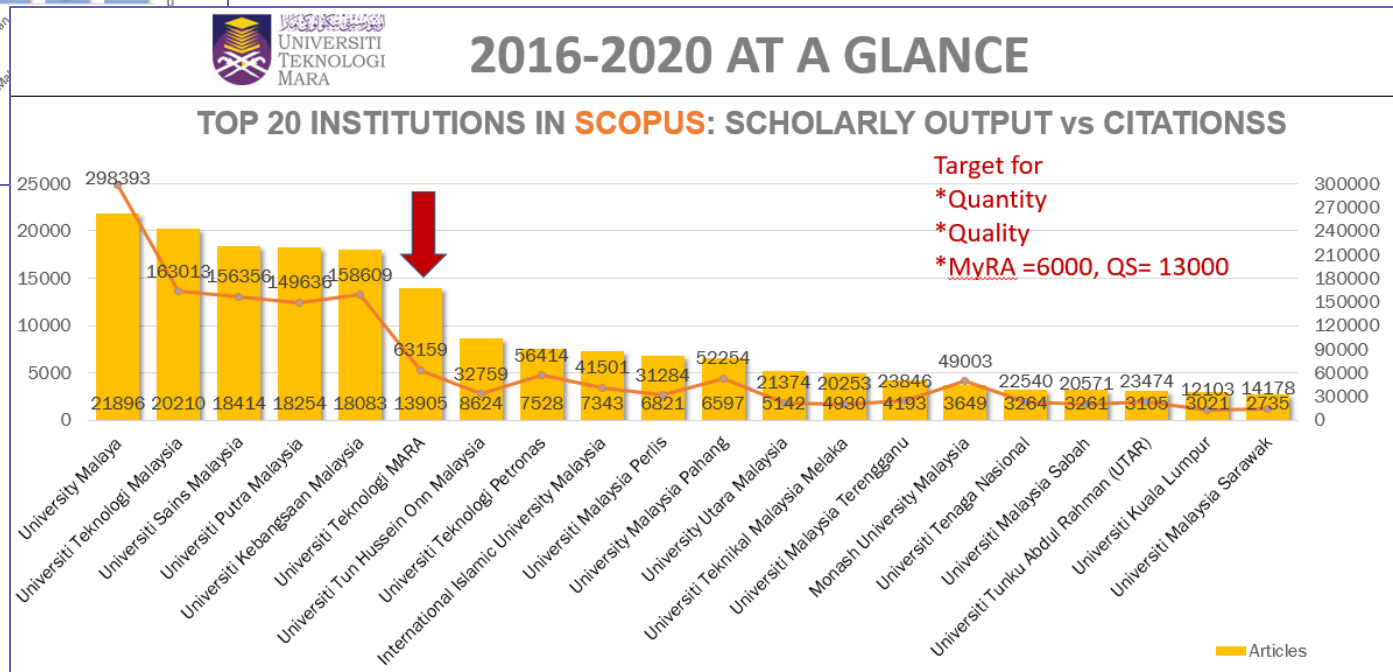
13. PUBLICATION IN Q1/Q2/ QS /SCOPUS INDEXED JOURNAL & WoS



https://scival.com/newtopics
(world)

https://fkecoders.com/btu/qs_jurnal/csv_journals_by_subject.php?x=ENG04
(Q1-Q4 Scopus QS Index)

https://fkecoders.com/btu/pub_2021/
(QS Subject – word cloud)



14. **INCOME** GENERATION

- **GOVERNMENT GRANT = 2.3 BILLION (80: 20 (460 MILLION FROM INCOME))**
- NUMBER OF START UP/ SPIN-OFF COMPANIES (ACTIVE) (KPI12 = 10; TNC PI)
- **INCOME GENERATION FROM KUMPULAN WANG PENGURUSAN (KPI22 = 321,750,000.00; BENDAHARI)**
- INCOME GENERATION FROM OTHER THAN KUMPULAN WANG PENGURUSAN (KPI23 = 99,675,000.00; BENDAHARI)
- **DETAILED SOURCE OF INCOME:**
  1. UITM HOLDINGS & 4 CLUSTERS OF SUBSIDIRIES
  2. 2 COLLEGE, 19 FACULTIES, AAGBS, 13 CAMPUSES
  3. 4 SBU (ICEPS, INTEC, UTV, HUITM)
  4. MISI
  5. MONEY INVESTMENT
  6. *GERAN DAN INSENTIF KERAJAAN* (TERAJU, KPT-CAP, KPT-PACE, RESEARCH & INNOVATION)
  7. *ZAKAT/SEDEQAH/WAKAF/ENDOWMEN*
  8. PENJIMATAN

15. ENHANCEMENT OF OPERATIONAL EXCELLENCE – FOR AGILE GOVERNANCE

- **ENHANCEMENT OF INVENTORY & ASSET MANAGEMENT (‘*LAB SEPUNYA*’)**
- **PROCUREMENT & TRANSPARENT FINANCIAL MANAGEMENT**
- **ASSET & INVENTORY MONITORING , REPORTING & EARLY WARNING SYSTEM**
- **ASSET & INVENTORY MAINTENANCE (PREVENTIVE MAINTENANCE & RECORD KEEPING)**
- **OPTIMIZE CURRENT TECHNICAL & ADMINISTRATIVE STAFF (ENHANCE THEIR JOB DESCRIPTION)**
- **PROACTIVE TECHNICAL & ADMINISTRATIVE STAFF**
- **USE OF DIGITIZATION FOR ASSET & INVENTORY MANAGEMENT & RECORD**

16. LEADERSHIP & EMPOWERMENT OF PTJ/HEAD

- **DIGITAL PERFORMANCE MONITORING** VIA – UEPMO, POWER BI DASHBOARD (KPI/PI & STRATEGIC DASHBOARD; MONITORING SYSTEM)
- **MANAGING UNCERTAINTY**: **RISK MANAGEMENT** (WITH UNIT PENGURUSAN RISIKO), **QUALITY MANAGEMENT** (INQKA), AUDIT (AUDIT DALAM), UNIVERSITY GOVERNANCE (BGSU)
- **QUICK RESPONSE** TO ANY NEEDS AND CHALLENGES FACED BY LOCAL CITIZENS & COMMUNITY FOR THEIR WELFARE & WELL-BEING
- HEAD OF PTJ – TO CLOSELY MONITOR **GOVERNANCE & FINANCE MANAGEMENT**
- **STAFF RECRUITMENT** (E.G. POSTDOC/ INTERNATIONAL STAFF WITH HIGH ACHIEVER); ON BOARDING, TURNOVER (TO WORK OUT WITH *PENDAFTAR*)
- RESEARCH GRANT TO BE TARGETED (**NON-S&T: 100 ACADEMIC STAFF**, YOUR TARGET SHOULD BE 100 X 5,000 = **RM 500,000**; **S&T: 100 ACADEMIC STAFF**, YOUR TARGET SHOULD BE 100 X 20,000 = **RM 2,000,000**

17. STAFF **PROMOTION** & RECOGNITION

- **TELL STAFF WHAT TO DO/ HOW TO DO – MONITOR - REWARD**

- **10% OF STAFF SHOULD BE PROMOTED** YEARLY/ PTJ. (HOD MUST IDENTIFY THAT 10% AND GROOM THEM TO GO FOR PROMOTION.

- **REWARD OUR PEOPLE: MONETARY OR NON-MONETARY**

- **INCENTIVE FORMULA, GO BY TARGETS:**
  15% OF (MONETARY OR IN-KIND) IF YOU MEET THE TARGET
  10% IF YOU MEET ONLY 80% OF THE TARGET
  5% IF YOU MEET ONLY 70% OF THE TARGET
  2.5% IF YOU MEET ONLY 60% OF THE TARGET
  0.5% IF YOU MEET ONLY 50%

CONCLUSION (1) – ACTION FROM LEADERS

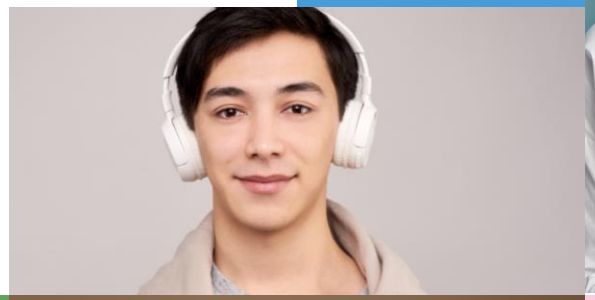
1. LEAD THIS URGENT AGENDA TO ACHIEVE GRU 2025
2. WORK IN A TEAM TO ACHIEVE IT, BE A ROLE MODEL & EMPOWER THE TEAM MEMBERS TO DO IT TOGETHER
3. HAVE A FOCAL POINT OF THE NICHE AREA OF 'SOCIAL ENGINEERING' (THE USE OF CENTRALIZED PLANNING IN AN ATTEMPT TO MANAGE SOCIAL CHANGE AND REGULATE THE FUTURE DEVELOPMENT AND BEHAVIOR OF A SOCIETY) – TO SUPPORT COMMUNITY DEVELOPMENT
4. CONTINUOUSLY COMMUNICATE ON THE VISION OF GRU 2025 TO EVERY MEMBER OF FACULTY/ CAMPUS & SHOW OTHERS HOW TO ACHIEVE IT
5. EMPOWER BROAD- BASED & PERSONALIZED ACTION
6. COMMIT& ACT FOR VISIBLE IMPROVEMENT IN PERFORMANCE
7. PROMOTE PEOPLE WHO SUPPORT THE CHANGE
8. REINVIGORATE THE PROCESS WITH NEW PROJECTS & INITIATIVE
9. ANCHOR NEW APPROACH OF LEADERSHIP, EFFECTIVE MANAGEMENT, CUSTOMER- AND PRODUCTIVITY ORIENTED BEHAVIOUR

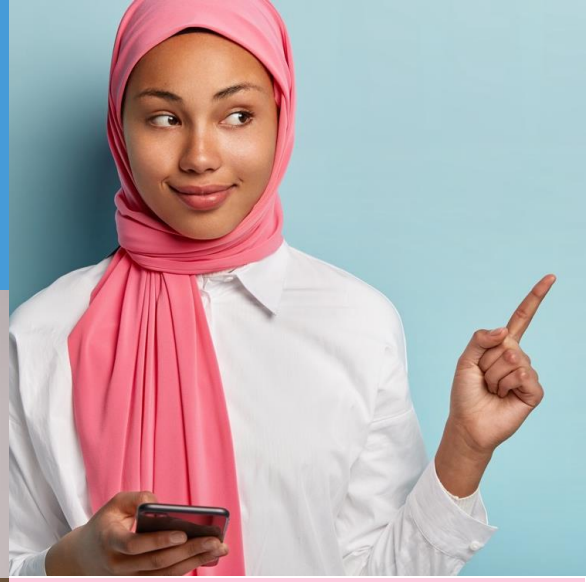
CONCLUSION (2)

- **THE SKY IS THE LIMIT (IF ALLOWED BY GOD)**
- OUR DECISION TODAY WILL DETERMINE THE RESULT LATER
- **PUSH, PULL , VERTICAL & HORIZONTAL COMMUNICATION.**
- REACH EVERY INDIVIDUAL STAFF (PERSONALIZED PLAN)
- **I, WE, YOU HAVE TO BELIEVE, & ENSURE EVERY INDIVIDUAL STAFF BELIEVE & ACT ON IT**

UNIVERSITI TEKNOLOGI MARA

thank you





curated by Office of the Vice-Chancellor

APPENDIX – KPI/ PI 2022

23 KEY PERFORMANCE INDICATORS (KPI) 2022

4 TNC A&A	5 TNC P&I	2 TNC ICAN	2 TNC HEP	2 PENGARAH KANAN JK
1 TNC Pembangunan	4 PENDAFTAR	2 BENDAHARI	1 PNC MASMED	

122 PERFORMANCE INDICATORS (PI) 2022

IMPLEMENTER 122 PERFORMANCE INDICATORS (PI)

Faculty and Campuses

80

Department

42

WEIGHTAGE DISTRIBUTION BY LEAD DIRECTORS

LEAD DIRECTOR	WEIGHTAGE							TOTAL
	1	1.5	2	2.5	3	3.5	4	
TNC A&A	7	2	8	1	12	-	1	31
TNC HEP	4	4	4	1	-	-	-	13
TNC P&I	1	1	4	-	6	2	10	24
TNC ICAN	2	-	6	-	3	-	1	12
TNC PEMBANGUNAN	1	-	6	-	-	-	-	7
PENDAFTAR	7	-	1	2	-	2	2	14
BENDAHARI	4	-	3	-	2	1	-	10
PNC MASMED	-	-	4	2	-	-	-	6
PENGARAH KANAN JABATAN KOMUNIKASI	2	-	2	-	1	-	-	5
TOTAL	**28**	**7**	**38**	**6**	**24**	**5**	**14**	**122**

KPI 2022

Lead Director	PI No	PI Name	PI OD	Owner	2022
TNC A&A	1	Number of programmes accredited by professional standard at national or international level.	Academic programmes accredited by Malaysian Qualifications Agency (MQA) standards or by professional bodies at national or international level.	UHEK	120
TNC A&A	2	Number of life long learning programmes offered.	Lifelong Learning programmes (Short Courses, Professional Courses and etc) offered by iCEPS. Lifelong learning is a form of self-initiated education that is focused on personal development.	ICEPS	76
TNC ICAN	3	Percentage of graduate employability.	Percentage of graduates being employed or self employed or further study by graduation year (upon receiving senate letter).	ICAN	88.0
PNC MASMED	4	Percentage of graduate entrepreneurs.	Percentage of graduates become entrepreneurs by date announced officially by senate (meeting among senate members through online medium).	MASMED	7.5
TNC HEP	5	Percentage of full time students involved in service learning.	Percentage of full time students (diploma and degree) involved in credited courses related to service-learning which is an educational approach that combines learning objectives with community service in order to provide a pragmatic, progressive learning experience while meeting societal needs.	BHEP	20.0
TNC HEP	6	Student ESI Index.	Index of internalisation of university shared values (ESI) for students.	BHEP	0.80
TNC A&A	7	Number of student enrolment.	Number of active student enrolled in the current academic year.	BHEA	194,000
TNC P&I	8	Staff indexed publication ratio.	Ratio of indexed publication (Scopus, WoS, ERA) over active academic staff (excluding staff on study and medical leave more than 6 months service in that year).	RENEU	0.80

Lead Director	PI No	PI Name	PI OD	Owner	2022
TNC P&I	9	Staff citation ratio.	Ratio of citation in indexed publication (Scopus, WoS, ERA) over active academic staff within 5 years (excluding staff on study and medical leave more than 6 months service in that year).	RENEU	12.00
TNC P&I	10	Amount of research grants.	Total amount of grant received and registered with Research Management Center (RMC) for the current year.	RMC	55,000,000.00
TNC P&I	11	Number of patents granted.	Total number of new patents granted for the current year.	BITCOM	12
TNC P&I	12	Number of start up/ spin-off companies.	Number of active start up/ spin-off companies establised based on output from research for the current year.	BITCOM	10
TNC ICAN	13	Number of international industry MoU/ MoA.	Number of active MoU/ MoA/ LoI/ LoA with international partners including industries/ companies/ agencies/ community or NGOs registered to SMART/ NILAM (ICAN).	ICAN	130
TNC A&A	14	Number of international university MoU/ MoA.	Number of active MoU/ MoA/ LoI/ LoA with international universities registered to SMART/ NILAM (ICAN).	UITM GLOBAL	550
PENDAFTAR	15	Staff ESI Index.	Index of internalisation of university shared values (ESI) for staff.	ILD	0.88
PENDAFTAR	16	Percentage of high performance staff.	Staff performance Index.	PENDAFTAR	85.0

Lead Director	PI No	PI Name	PI OD	Owner	2022
PENDAFTAR	17	UiTM Happiness Index.	A survey by Pendaftar conducted physically or virtually and reported twice a year.	PENDAFTAR	75.0
PENDAFTAR	18	Agile Governance Index (AGI).	Self-governing assessment score (agile governance) and Ethics Compliance Audit score will constitute the Agile Governance Index. The index will be measured starting from 2021 onwards. (As for 2020, the intended output will be the Panduan Pelaksanaan Tadbir Urus Tangkas UiTM2025).	PENDAFTAR	0.75
PENGARAH KANAN JABATAN KOMUNIKASI	19	UiTM Perception Index.	Survey to measure stakeholder perception to achieve at least 3 out of 6.	JABATAN KOMUNIKASI	0.80
PENGARAH KANAN JABATAN KOMUNIKASI	20	UiTM Webometrics World Ranking.	A measurement of visibility (web contents Impact), transparency (top cited researchers) and excellence scholar (top cited papers) made by Cybermetrics Lab reported by Jabatan Komunikasi twice a year in January and July.	JABATAN KOMUNIKASI	900.00
TNC PEMBANGUNAN	21	Satisfaction Index on UiTM facilities.	Staff and student satisfaction index on UiTM facilities and support services available in the university (infrastucture & infostructure).	PPII	0.93
BENDAHARI	22	Income generation from Kumpulan Wang Pengurusan.	Total income generated derived from Kumpulan Wang Pengurusan (KW SA)(eq. student fees, hibah from investment, dividend, monetising asset and etc).	BENDAHARI	321,750,000.00
BENDAHARI	23	Income generation from other than Kumpulan Wang Pengurusan.	Total income generated derived from other than Kumpulan Wang Pengurusan (KW SA, AA,KY,RD,KP etc).	BENDAHARI	99,675,000.00

PI 2022

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC A&A	PI001	Number of new High-End TVET and TVET programmes.	Number of new High End Technical and Vocational Education Training (HE-TVET) programmes. The generic learning outcomes cluster include knowledge and cognitive skill, functional work skills and specific industry-appropriate competencies. Skill related to produce a professional highly competent workforce and enhance the student's skill sets in the future/skilled human resource. Number of Technical and Vocational Education Training (TVET) programmes (based on Code of Practice for TVET Programme Accreditation (COPTA, 2019), MQA or Technology and Technical Accreditation Manual (TTAC, 2019).	UHEK	Y	F/K	1	120
TNC A&A	PI002	Number of new double or dual or joint degree programmes.	Double Degree: A combination of two (2) programmes from different fields involving the same institution or two degree-granting-institutions that work together and equal standing and lead to the awarding of two (2) scrolls by the institutions involved. Dual Degree: A combination of two (2) programmes from the same or almost the same field involving two (2) degree-granting-institutions that work together and equal standing and lead to the awarding of two (2) scrolls by the institutions involved. Joint Degree: Programmes that involve the development of new academic programs in collaboration with two (2) or more degree-standing-institutions and lead to the awarding of one (1) scroll by the institutions involved.	UHEK	N	UHEK	1	9
TNC A&A	PI003	Number of new transdisciplinary programmes.	New academic programmes that transcend two or more disciplines to form a new holistic approach towards 21st century skills and attributes.	UHEK	N	UHEK	1	2

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC A&A	PI004	Number of new industry mode programmes.	New academic programmes that are a combination of on-and-off campus through experiential learning within the duration of study that involves the university dan industries in the development and delivery of the curriculum. It can take various forms such as of two years in the university and two years in the industry (2u2i) or two years in the university and one year in the industry (2u1i) or three years in the university and one year in the industry (3u1i) or one and a half years in the university and one year in the industry (1 1/2U/1i) or equivalent.	UHEK	N	UHEK	1	10
TNC A&A	PI005	Number of academic programmes embedded with new international credited service learning activities.	Number of academic programmes that embed course-based, credit bearing educational experience in which students participate in a new international structured service activity that meet identified community needs conducted either through face to face or online.	UHEK	Y	F/K	2	22
TNC A&A	PI006	Percentage of GOT students (Undergraduate).	Percentage of Graduate on Time based on intake (iGOT) for Bachelor programme • iGOT calculation are for full time bachelor students only. • Example of iGOT calculation: For a 4-year Bachelor degree programme, percentage of iGOT is based on the cohort intake in 2014 and who graduated in 2018 or earlier. - Cohort intake in 2014 for Bachelor of Eng = 100 - Number of graduates for this cohort in 2017 = 2 - Number of graduates for this cohort in 2018 = 80 - Number of students who leave the programme (attrition) before 2018 = 5 Therefore, percentage of iGOT = 82/(100-5)*100 = 86%.	BHEA	Y	F/K	2	87.2
TNC A&A	PI007	Number of inbound students (minimum 1 day)	Inbound students with a MINIMUM 1 day International mobility programme, none credited or credited programmes. Virtual mobility with a MINIMUM 8 hours (continously/ intermittently) with online communication can also be considered (exact number of day & credit status to be reported properly).	UiTM Global	Y	F/K/J/C	2	2500

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC A&A	PI008	Number of outbound students (minimum 1 day)	Outbound students with a MINIMUM 1 day International mobility programme, none credited or credited programmes. Virtual mobility with a MINIMUM 8 hours (continously/ intermittently) with online communication can also be considered (exact number of day & credit status to be reported properly).	UiTM Global	Y	F/K/J/C	2	2500
TNC A&A	PI009	Number of inbound students (2 weeks).	Number of undergraduate students attending UiTM on international mobility programmes for at least 2 weeks during the annual reporting period. Virtual mobility with a MINIMUM 28 hours (continously/ intermittently) with online communication can also be considered (exact number of days/ hours to be reported properly).	UiTM Global	Y	F/K	2	200
TNC A&A	PI010	Number of outbound students (2 weeks).	Number of undergraduate students registered at UiTM who have attended another university abroad on international mobility programmes for at least 2 weeks during the annual reporting period. Virtual mobility with a MINIMUM 28 hours (continously/ intermittently) with online communication can also be considered (exact number of days/ hours to be reported properly).	UiTM Global	Y	F/K	2	200
TNC A&A	PI011	Number of inbound students (1 semester).	Number of undergraduate students attending UiTM on international exchange programmes for at least 1 semester completed during the annual reporting period. Virtual exchange with a MINIMUM 1 semester with online communication can also be considered (credit status to be reported properly).	UiTM Global	Y	F/K	2	450
TNC A&A	PI012	Number of outbound students (1 semester).	Number of undergraduate students registered at UiTM who have attended another university abroad on international exchange programmes for at least 1 semester completed during the annual reporting period. Virtual exchange with a MINIMUM 1 semester with online communication can also be considered (credit status to be reported properly).	UiTM Global	Y	F/K	2	440

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC A&A	PI013	Number of new Massive Open Online Course (MOOC).	Number of New MOOC published for the current year. MOOC are courses delivered online and accessible to all, typically comprise video lessons, readings, assessments and discussion forums.	ICEPS	Y	F/K	1.5	150
TNC A&A	PI014	Number of new micro-credential modules offered.	Number of new micro-credentials modules offered both nationally and globally for the current year reported by PTJ to ICEPS.	ICEPS	Y	F/K	1.5	8
TNC A&A	PI015	Number of short courses offered.	Number of education and training programmes including seminars, conferences and CPD (short courses not leading to academic qualifications) (Glossary: • Education and training programs only include programs where participant are charged or pay for the programs fee. This do not include courses or online courses that lead to academic qualifications. • HLI can include programs that are organised by the HLI or jointly organised with other bodies and must include external participant(s). Minimum of 90 pax per courses (SETARA). *Registered with Bendahari/Tabung Amanah or ICON	ICEPS	N	ICEPS	2	50
TNC A&A	PI016	Number of professional courses offered.	Alternative formal academic programmes designed for private and industry individuals who aim for further career development. Prospective students are equipped with new skillsets, competencies and knowledge. The program is tailor-made specifically to solve specific issues, demands as well as skilled employee shortages.	ICEPS	N	ICEPS	1	3
TNC A&A	PI017	Number of cultural works or exhibitions.	Number of activities (concert/ forum/ performance/ exhibition/ showcases/ publication curated) featuring the work of students, faculty members and collaborators that are delivered physically or virtually for the current year.	UITM GLOBAL	Y	F/J	2	275

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC ICAN	PI018	Percentage of undergraduate being employed.	Percentage of graduates being employed, self employed or further study by convocation year.	ICAN	N	ICAN	3	85
TNC ICAN	PI019	Number of alumni successfully became entrepreneurs.	Number of alumni who run and own a business (including online business). PTJ must report to SMART.	ICAN	Y	F/K	1	2000
TNC ICAN	PI020	Number of official partnership activities.	Number of official partnerships a university has with employers, and ranking all universities accordingly. Examples of partnerships include fast-track job applications, internship offers, and work placements – all of which increase student proximity to employers and are proven to enhance employability.	ICAN	Y	F/K	2	5000
PNC MASMED	PI021	Number of IPT student entrepreneurs conducting business on campus during their study period.	Full-time IPT students, Malaysian citizens who engage in entrepreneurial/ business activities while studying (excluding postgraduate). Note: ▪Number of full-time students includes students enrolled in compulsory service courses such as medicine, defence, pharmacy, teaching etc. ▪ Businesses are not necessarily registered with the Companies Commission of Malaysia (but have proof of business registration with the IPT Entrepreneurship Center). ▪ The calculation is on an annual basis. (Data source is from the IPT Entrepreneurship Center or official reporting conducted by the respective IPT).	MASMED	Y	F/K	2	10266

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
PNC MASMED	PI022	Number of companies, enterprises or business projects funded by start-up investors, venture investors, public funding entities, government agency grants and entrepreneurship-related pitching competition prizes.	Student companies, enterprises or business projects receive funding in product development, incubators, marketing, start-up capitalists and venture capitalists. Note: ▪Calculations are on an annual basis. ▪Involves funding from initial capitalists (angel investors), venture capitalists (venture investors), public funding, government agency grants, loan financing, pitching competition prizes related to entrepreneurship to entities, student entrepreneurial activities or university entrepreneurship funds.	MASMED	Y	F/K	2	38
PNC MASMED	PI023	Number of collaboration with agencies, industry, NGOs, IPT (local and international).	Collaboration: Collaboration entails conducting research and entrepreneurship education, obtaining solemn advice, training and guidance on entrepreneurship such as product development, incubators, logistics marketing, training of relevant entrepreneurs and other entrepreneurial activities.	MASMED	Y	F/K	2.5	36

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
PNC MASMED	PI024	Number of educators with entrepreneurial expertise.	Educators with Entrepreneurial Expertise IPT Academic and non-academic staff (Malaysian citizen) who meet the following criteria: 1. Certification of Recognition i) Have an academic or professional qualification (specialized skills) in a field related to entrepreneurship/ business management/ trade or; ii) Obtained recognition/ professional certification of entrepreneurship/ business from national or international accredited institutions or agencies recognized by the government or; iii) Has undergone entrepreneurship training recognized by the IPTA Entrepreneurship Center or; iv) Has undergone an attachment or cross-placement program in the industry/ SME for more than two (2) months. 2. Contributions: i) Assisting or becoming advisors and mentors to student business and entrepreneurship projects or; ii) Assisting or becoming advisors and mentors to SME/ community businesses or; iii) Teaching entrepreneurship courses * (i or ii or iii receive the acknowledgement of the respective Entrepreneurship Center). Notes: The calculations are cumulative.	MASMED	Y	F/K	2.5	1500

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
PNC MASMED	PI025	Number of digitally driven innovation and technology -based student start-up companies.	Student Start-up Companies Based on Innovation and Digitally Driven Technology ▪Student Start-up: Companies and Enterprise by Student or Student Projects implemented based on innovation and entrepreneurship technology. Start-up companies and student projects are registered at the IPT Entrepreneurship Center. Student Projects that can be developed into start-up companies must be guided and supervised by the IPT Entrepreneurship Center. ▪Innovation: Creative methods to produce products and services in a better way (Kinichi William, 2003). It involves 4 stages of innovation: New (Noble), Development (extension), Duplication and Synthesis in the following aspects of Product/ Service, Process, Organization/ Management, and Marketing. ▪Technology: Application and development of technological elements from the point of view of business management (administrative), production and manufacturing of manufacturing products/ services and products/ services. Examples of the office management system, product design, web/ mobile application such as Grab application. ▪Digitally driven: Digital literacy, fostering customer development relationships and digital ecosystems (Ramdan et al., Journal Pengurusan Vol 59 2020). Thus, digital racing is considered a norm in the Student Company Association or Student Projects carried out based on technology, innovation, and entrepreneurship. Note: Digitization is taken into account from the transition of the conventional business to digital applications while existing digital businesses are developing more sustainable digital applications.	MASMED	Y	F/K	2	128

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
PNC MASMED	PI026	The number of students involved in IPT's Innovation and Technology-based programmes.	Students Involved in IPT's Innovation and Technology-based programmes: i) The number of Malaysian IPT students (excluding postgraduate students) who participated in IPT activities/ programmes based on innovation and technology. ii) The programme must consider the direction of IPT students' formation in developing products or services based on technology and innovation. Note: The calculations are done on a yearly basis. It includes the number of students participating in technology and innovation-based programmes, such as exhibitions or showcases of technology innovation pitching competitions, product commercialization programmes, or student activities related to the IPT niche field, including student's final year projects. Specific examples are programs that shape students with website animation graphic design skills, digital marketing consulting, teaching tool innovation and similar to those. It also includes an engineering or real estate consultant towards professional recognition.	MASMED	Y	F/K	2	2500
TNC HEP	PI027	Number of new SULAM's programmes with industry involvement in relation to service learning activities.	Number of new SULAM's programme with industry involvement in students' activities related to credited courses in relation to service-learning activities which is an educational approach that combines learning objectives with community service in order to provide a pragmatic, progressive learning experience while meeting societal needs. PTJ must reported to HEP's system.	BHEP	Y	F/K/J	1	43
TNC HEP	PI028	Number of volunteerism programmes.	Number of volunteerism programmes approved by BHEP (national and international) for the current year. PTJ must reported to HEP's system.	BHEP	Y	F/K/J	1.5	86
TNC HEP	PI029	Number of leadership programmes.	Number of leadership programmes organised by Institut Kepimpinan Pelajar, all faculties, colleges, and campuses for the current year. PTJ must reported to HEP's system.	BHEP	Y	F/K/J	1	80

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC HEP	PI030	Number of companies involved in career activities.	Number of companies (GLC/ SME/ MNC/ Startups) involved in career activities (physically or virtually) organised by PKK/ faculty/ campus. PTJ must reported to HEP's system.	BHEP	Y	F/K/J	2	500
TNC HEP	PI031	Number of international communication skill related programmes.	Number of students' development programmes that improve their communication skills internationally for the current year. PTJ must reported to HEP's system.	BHEP	Y	F/K	2	41
TNC HEP	PI032	Number of students participated in international programme organised by partner university / industry/ institution.	Number of students participated in international programme organised by partner university/ industry/ institution approved by Student Affairs Division or other departments, through physical or virtual programmes. PTJ must reported to HEP's system.	BHEP	Y	F/K	2	850
TNC HEP	PI033	Numbers of students involved in the e-sport industry.	The number of students involved as players, streamers, event managers, casters and others at local and international esports /virtual sports programmes. PTJ must reported to HEP's system.	BHEP	Y	F/K	1.5	2500
TNC HEP	PI034	Number of value-added programmes with certification by an authorised organisation organised by residential colleges.	Number of value-added programmes with certification by an authorised organisation (UiTM and others) organised by residential colleges, conducted physically or virtually to increase number of recognized certification for the value-added skills obtained. PTJ must reported to HEP's system.	BHEP	Y	K/J	1	30
TNC HEP	PI035	Number of student athletes representing UiTM in local and international competition.	Number of students athletes representing UiTM, MASUM and MSN in professional league, national competition and international competition. PTJ must reported to HEP's system.	BHEP	N	BHEP	1.5	300
TNC HEP	PI036	Number of student involved in creative industry programmes.	Number of students involve through physically or virtually in creative industry programmes organised or invited by local/ international company or agency. PTJ must reported to HEP's system.	BHEP	Y	F/K/J	1.5	400
TNC HEP	PI037	Number of students involved in invention and innovation activities.	Number of students involved in any forms of invention and innovation programmes that incorporates educational elements in student activities. PTJ must reported to HEP's system.	BHEP	Y	F/K	1.5	3036

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC HEP	PI038	Number of programme/module related to patriotism & ESI-IDART initiatives.	Number of programme organised by Student Affairs Division to foster sense of the patriotism & instill the ESI-IDART values in UiTM students locally and internationally. The programme can be conducted both physically or online. PTJ must reported to HEP's system.	BHEP	Y	F/K/J	1	150
TNC HEP	PI039	Number of programme related to emotional well-being.	Number of emotional well-being programmes conducted for students physically or virtually and act as a mean for creating awareness and prevention mode. PTJ must reported to HEP's system.	BHEP	Y	F/K/J	1	75
TNC A&A	PI040	Number of student enrolled in pre-university programmes.	Number of students intake in pre-university programmes (PPT).	PPT	N	PPT	1	4000
TNC A&A	PI041	Number of student enrolment (full time).	Full time undergraduate students registered for the current year.	BHEA	N	BHEA	3	160000
TNC A&A	PI042	Number of student enrolment (part time).	Part-time undergraduate registered for the current year.	ICEPS	N	ICEPS	3	12000
TNC A&A	PI043	Number of student enrolment (national master students).	Local master students enrolment for the current year.	IPSis	Y	F/K	3	9000
TNC A&A	PI044	Number of student enrolment (national PhD students).	Local PhD students enrolment for the current year.	IPSis	Y	F/K	3	3002
TNC A&A	PI045	Number of student enrolment (international postgraduate students).	International postgraduate students enrolment for the current year including dual/ double degree programme.	IPSis	Y	F/K	4	1750
TNC A&A	PI046	Number of student enrolment (national franchise students).	National franchise students registered for the current year.	ICEPS	N	ICEPS	1	1500
TNC A&A	PI047	Number of student enrolment (international franchise students).	International franchise students registered for the current year.	ICEPS	N	ICEPS	2	230
TNC A&A	PI048	Number of PhD graduated.	Total number of PhDs graduated in the year of assessment.	IPSis	N	IPSis	2.5	140
TNC P&I	PI049	Number of indexed publication: Conference proceedings in SCOPUS/WoS.	Number of indexed proceedings (SCOPUS/WoS) as i) Corresponding Author which is also the Main or Senior Author OR ii) Corresponding Author OR iii) Sole Author from UiTM OR iv) First Author from UiTM	ReNeU	Y	F/K/C	4	4500

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC P&I	PI050	Number of indexed publication: Journal in SCOPUS/WoS/ERA.	Number of indexed journal publications (SCOPUS/WoS/ERA) as i) Corresponding Author which is also the Main or Senior Author OR ii) Corresponding Author OR iii) Sole Author from UiTM OR iv) First Author from UiTM	ReNeU	Y	F/K/C	4	3500
TNC P&I	PI051	Number of high impact publications.	Number of indexed journals published in Q1/Q2 based on Journal Citation Reports (JCR).	ReNeU	Y	ReNeU	4	450
TNC P&I	PI052	Number of publication in QS subject ranking journal.	Number of indexed journals published in both Scopus and QS subject ranking journals.	ReneU	N	ReneU	4	300
TNC P&I	PI053	Number of indexed joint publication with National collaborators.	Total number of indexed joint publications (SCOPUS/WoS/ERA) at national level (university/agencies/research institutes).	ReNeU	Y	F/K/C	4	1200
TNC P&I	PI054	Number of indexed joint publication with Industry Collaborators.	Total number of indexed joint publications (SCOPUS/WoS/ERA) with industry at national level.	ReNeU	Y	F/K/C	4	100
TNC P&I	PI055	Number of indexed joint publication with International Collaborators.	Total number of indexed joint publications (SCOPUS/WoS/ERA) with industry and university at international level.	ReNeU	Y	F/K/C	4	700
TNC P&I	PI056	Number of indexed publication: Journal in MyCite.	Number of indexed journal publications (MyCite) as as i) Corresponding Author which is also the Main or Senior Author OR ii) Corresponding Author OR iii) Sole Author from UiTM OR iv) First Author from UiTM	ReNeU	Y	F/K	3.5	700
TNC P&I	PI057	Number of publication published by UiTM Press and other publishers.	Number of publication published by UiTM Press and recognized publishers, and registered in PRISMa in the year (including e-Book).	Penerbit	Y	F/K	3.5	120
TNC P&I	PI058	Institutional h-index.	Scopus H-index measured for institution.	PTAR	N	RMC	3	120
TNC P&I	PI059	Number of policies/ standards development.	Total number of policies/ standards published and accepted by higher authority (ministry/ government/ UN etc.) for the current year.	PUU	Y	F/K/C	1.5	5

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC P&I	PI060	Total citations of indexed publications.	Total citation of indexed publications (SCOPUS/WoS) within 5 years cumulative.	ReNeU	N	ReNeU	4	46000
TNC P&I	PI061	Number of principal investigators (PI) for research grants: National funded.	PI is a leader of a national research grant (including university grant) registered with RMC. (The minimum grant received should be Non S&T: RM5000 and S&T: RM20000). National grants are provided by public agencies or ministries, e.g., MoE, MOSTI, MCMC. Sponsorship or scholarship is not counted as grant.	RMC	Y	F/K/C	3	1800
TNC P&I	PI062	Number of principal investigators (PI) for research grants: Industrial funded.	PI is a leader of a industrial grant registered with RMC. (The minimum grant received should be Non S&T: RM5000 and S&T: RM10000). Industry grants are provided by private agencies, business entities and non-governmental organizations. Sponsorship or scholarship is not counted as grant.	RMC	Y	F/K/C	3	100
TNC P&I	PI063	Number of principal investigators (PI) for research grants: International funded.	PI is a leader of a international grant registered with RMC. (The minimum grant received should be Non S&T: RM5000 and S&T: RM10000). International grants are provided by international agencies within or outside Malaysia. Sponsorship or scholarship is not counted as grant.	RMC	Y	F/K/C	4	65
TNC P&I	PI064	Total amount of research grants: National funded.	Total amount of national funded grant received and registered with Research Management Center (RMC) for the current year.	RMC	Y	F/K/C	3	45000000.00
TNC P&I	PI065	Total amount of research grants: Industrial funded.	Total amount of industry funded grant received and registered with Research Management Center (RMC) for the current year.	RMC	Y	F/K/C	3	6000000.00
TNC P&I	PI066	Total amount of research grants: International funded.	Total amount of international funded grant received and registered with Research Management Center (RMC) for the current year.	RMC	Y	F/K/C	4	4000000.00
TNC P&I	PI067	Percentage of research projects completed on time.	Minimum of 60% registered research projects completed without extension in year of assessment.	RMC	N	RMC	2	60
TNC P&I	PI068	Number of patents filed.	Total number of new certificates of patents filed for the current year.	BITCOM	N	BITCOM	2	10

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC P&I	PI069	Number of other IPRs.	Other IPRs. Intellectual property other than patent and Utility Innovation is a recognized intellectual property including trademarks, copyrights, industrial designs, trade secrets, circuit, building plan, software, song lyrics, poetry, architectural drawing, Geographical Indication, Layout Design, New Plant Variety (NPV) and New Microbial Species produced by academics.	BITCOM	N	BITCOM	3	350
TNC P&I	PI070	Number of innovation products/services successfully commercialised.	Total number of innovations from technology know-how licencing that are succesfully developed into commercialized products for the market.	BITCOM	N	BITCOM	2	10
TNC P&I	PI071	Number of technology know-how licensing.	Number of technology or know how licensed or sold outright (including trade secret).	BITCOM	N	BITCOM	2	12
TNC ICAN	PI072	Number of new MoU and MoA with International Industries.	Number of new MoU/ MoA/ LoA with international industries including companies, entities, agencies, organizations, community and NGOs.	ICAN	N	ICAN	3	5
TNC ICAN	PI073	Number of new MoA with local partners.	Total number of new MoAs signed and stamped including universities, companies, entities, agencies, organizations, community and NGOs.	ICAN	Y	F/K	2	40
TNC ICAN	PI074	Number of activities under MoA/ MoU with International Industries.	Total number of activities under MoA/ MoU with International Industries.	ICAN	Y	F/K	2	130
TNC ICAN	PI075	Number of University Social Responsibility programmes (USR).	USR is University Social Responsibility programme or activity to benefit external community or industry. Only programmes initiated and driven by university will be counted.	ICAN	Y	F/K	2	1000
TNC ICAN	PI076	Number of Knowledge Transfer Programmes (KTP).	KTP is knowledge transfer programme which is derived from research project to benefit community or industry. KTP is a structured programme which has documented programs approval, objectives, methodology and financial arrangement. (Tier 4)	ICAN	Y	F/K	3	40
TNC ICAN	PI077	Total amount received (from external) for USR and KTP programmes.	Total amount received (from external) for USR and KTP programs (RM) (Glossary - • The amount spent for USR include scholarships and financial assistants given to own students.)	ICAN	Y	F/K	2	1,300,000.00

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC ICAN	PI078	Total amount spent (from own funds) for USR and KTP programmes.	Total amount spent (from own funds) for USR and KTP programmes (RM) (Glossary - • The financial transaction has to be shown debited for USR/KTP purposes.)	ICAN	Y	F/K	2	130000
TNC ICAN	PI079	Number of communities receiving/ benefiting from the knowledge/ technology diffusion projects.	Total number of communities receiving/ benefiting from the Knowledge/ Technology Diffusion Projects. (Tier 4)	ICAN	Y	F/K	2	80
TNC ICAN	PI080	Number of alumni expert service programme.	Number of programmes/ projects/ initiatives (including online programmes/ projects/ initiatives) which translate into transfer of high impact skills and knowledge by alumni.	ICAN	Y	F/K	1	250
TNC A&A	PI081	Number of new MoU/ MoA with international universities.	Number of new MoU/ MoA with international universities. International universities or their offshore campuses around the world that are related to academic or research activities for the current year updated in NILAM by PTJ.	UiTM Global	Y	F/K	3	395
TNC A&A	PI082	Number of MoU/ MoA with Top 300 QS World University Ranking (international universities).	Number of active MoU/ MoA with Top 300 QS World Ranking international universities updated in NILAM by PTJ.	UiTM Global	Y	F/K	3	60
TNC A&A	PI083	Number of MoU/ MoA with Top 300 QS Ranked by Subject (International Universities).	Number of active MoU/ MoA with Top 300 QS World Ranking by Subject (International Universities) updated in NILAM by PTJ.	UiTM Global	Y	F/K	3	52

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
TNC A&A	PI084	Number of international programmes/ activities for active MoU/ MoA for the current year	Number of international programmes/ activities conducted physically or virtually between UiTM and with international universities for the current year and updated in NILAM by PTJ 6 MoU/ MoA ACTIVITES a) STAFF MOBILITY (INBOUND/ OUTBOUND) Institutional exchanges between faculty and staff from each partner institution physically and virtually (Sabbatical, Post-Doctoral, External Examiner, Teaching, Invited Adjunct Academician, Co teaching, Professional Training, Industrial Attachment, Consultation, Research Attachment or other related activities). b) STUDENT MOBILITY (INBOUND/ OUTBOUND) Acceptance of undergraduate and graduate students of each partner institution for periods of study and/ or research either physically or virtually. (Practical Internship Training, Student exchange, Industrial Attachment, Summer programme, Customised programme, Research Attachment and related activities). c) JOINT CONFERENCE/ JOINT ACTIVITIES Organization physical or virtual of Webinar, symposia, conferences, and meetings on research academic issues (guest lecture, academic visits, entrepreneurial endowment project, expertise exchange and related activities). d) STUDENT ACTIVITIES (INBOUND/ OUTBOUND) Physical or virtual Student Activities (Embedded program, webinar, Visit, Competition, industrial development, CSR projects, work placement and related activities). e) JOINT RESEARCH Research activities involving researchers from UiTM and international university partners (Collaborative research, Research and Development projects, research publication, joint research grants and funding and related programmes. f) ACADEMIC PROGRAM Activities related to offering, dual degree/ joint degree/ double degree curriculum development with international partner universities at undergraduate and postgraduate levels (Dual Degree programme, Syllabus development).	UiTM Global	Y	F/K	2	240

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
PENDAFTAR	PI085	Number of staff with 6 years industry experience.	Staff with a relevant industry experience of 6 years and more (permanent/ contract) - verified by the faculty/ campus. *INDUSTRY covers all not necessarily manufacturing and services based.	PENDAFTAR	Y	F/K	2.5	300
PENDAFTAR	PI086	Number of activity related to ESI-iDART.	Number of activity related to enhancement UITM2025 values (ESI-iDART) that conducted physically to virtually and reported by PTJ to ILD for the current year.	ILD	Y	F/K/J	1	100
PENDAFTAR	PI087	Number of academic staff with PhD qualification.	Number of academic staff including contract staff (local and international) with PhD qualification. Academic qualification is not professional qualification. Level 8 MQA qualification are considered as PhD equivalence.	PENDAFTAR	N	PENDAFTAR	4	4100
PENDAFTAR	PI088	Number of staff with professional qualifications.	Number of staff (academic and non academic) with active Professional Qualification awarded by local or international professional bodies, which is governed by act/ governed by Board, Council, Association/ by practice for the current year. •Faculties/ campusses/ departments need to ensure the data is updated in the HR system.	PENDAFTAR	Y	F/K	3.5	1458
PENDAFTAR	PI089	Number of staff attached with top global 2000 companies or top 300 universities.	Number of staff (academic and non academic) who are attached with top 2000 global companies or top 300 universities by QS ranking (at least 3 months) (continuous/intermittent) for the current year (using start date) that includes the following: •Sabatical leave •Industrial attachment/industrial training (intermittent) •Professional Training •Outbound Scholar in corporate organisation that owns or control production of goods or services in at least one country other than its home country OR top 300 universities by QS ranking •outbound post doctoral * Secondment	PENDAFTAR	Y	F/K	2	132

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
PENDAFTAR	PI090	Number of staff as members in international and national academic/ professional bodies/ associations/ NGO.	Total number of staff as members in international and national Academic/ Professional Bodies/ Associations/ NGOs.	PENDAFTAR	Y	F/K	2.5	2000
PENDAFTAR	PI091	Number of international academic staffs.	The number of active full time international academic staff with at least 6 month service. The number of international academic staff reported for the current year. •Contract Staff •Academia Appointment with at least 6 months and post doctoral (inbound).	PENDAFTAR	N	PENDAFTAR	4	250
PENDAFTAR	PI092	Number of international and national award.	Awards/ recognition/ stewardship/ exhibition/darjah atau pingat kebesaran/ research excellence awards/others conferred by international academies/ profesional bodies/ government/ organization. 1.3 (ii) Number of active and full time academic/non academic staff obtaining outstanding recognition or awards at national level (award received up to evaluation year) (Glossary- • Recognition refers to leadership or stewardship of academic staff from learned/ professional/ reputable national organizations. • Example of stewardship: President, Deputy/Vice President, Fellows, Secretary General of learned or professional society, Chief Editor of web of science/ Scopus journals. • Academic staff awarded by learned/ professional/ reputable national organizations. • Example of awards include Merdeka Award, Anugerah Akademik Negara, Tokoh Maal Hijrah, L'Oreal award, UNESCO prize for Peace Education, Pulitzer etc. including receiving those awards before joining your institution. • Awards received through exhibitions, conferences and competitions are not to be included. • This section consider number of staff, not numbers of recognition/ awards. • An academic staff who received more than one recognition or awards is counted as one. • Open, transparent and established system for award and recognition) Section B4a to B4d Myra.	PENDAFTAR	N	PENDAFTAR	3.5	150

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
PENDAFTAR	PI093	Number of leadership programme for UiTM staff.	Number of leadership programme for UiTM staff organize by ILD for the current year.	ILD	N	ILD	1	12
PENDAFTAR	PI094	Number of OE Project.	Number of Operational Excellence (OE) projects focused on customer satisfaction, performance of PTJ and other achievement related lo UiTM2025 Strategic Plan (Strategic Theme 7 - Agile Governance).Reported by PTJ using Online Process Improvement Registralion (OPIR) for the current year.	INQKA	Y	F/K/J	1	63
PENDAFTAR	PI095	Number of KIK Project.	Number of KIK Projects participated & registered using SPKIK portal. Projects documentation are required for KIK convention. This is to be encourage for future participation in IPR, or national & international conventions.	INQKA	Y	F/K	1	54
PENDAFTAR	PI096	Number of activity related to Happiness Index.	Number of activity related to enhancement of Happiness Index according to PERMAI model conducted physically or virtually and reported to ILD for the current year.	PENDAFTAR	Y	F/K/J	1	100
PENDAFTAR	PI097	Self-governing assessment.	The index will be based on the score for each item measured through the self-governing assessment system implemented by faculties, campuses and departments in UiTM.	PENDAFTAR	N	PENDAFTAR	1	0.9
PENDAFTAR	PI098	Ethic compliance audit.	Controlling and monitoring through Ethics Compliance Committee for the following : 1. Integrity 2. Compliance 3. Ethics/Values 4. Moral 5. Accountability 6. Corruption 7. Conflict of Interest 8. Monitoring 9. Decision Making 10. Financial Management 11. Governance 12. Commitment to excellence	PENDAFTAR	N	UNIT INTEGRITI	1	0.75

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
PENGARAH JK	PI099	Amount of Media Value received.	Media value is print, electronic and non-traditional news coverage resulting from editorial content generated via press releases, interviews, photos, video and special events using the advertising value equivalency (AVE).	JK	N	JK	1	70000000
PENGARAH JK	PI100	Web contents Impact.	Number of external networks (subnets) linking to the institution's webpages.	JK	N	JK	2	1273485
PENGARAH JK	PI101	User Satisfaction of UiTM Website.	Survey will conducted annually between the months of July to September to gouge the satisfaction among users of UiTM Websites. Analysis will be done right after the three months duration of the survey.	JK	N	JK	1	0.8
PENGARAH JK	PI102	Visibility of UiTM publication.	Number of publication that can be accessed through IR UiTM.	PTAR	N	PTAR	2	15000
PENGARAH JK	PI103	Top cited research papers.	Number of Scopus indexed publications that are among the top 10% most cited in Malaysia.	PTAR	N	PTAR	3	14000
TNC PEMBANGUNAN	PI104	Campus facilities for disabled, special needs.	Number of new campus facilities for disabled, special needs for the current year.	PPII	N	PPII	2	5
TNC PEMBANGUNAN	PI105	Water conservation program and implementation.	Number of water conservation program and implementation. PTJ must report all activity to PPII's system.	PPII	Y	K/J	2	13
TNC PEMBANGUNAN	PI106	Water recycling program implementation.	Number of water recycling program implementation.	PPII	N	PPII	2	2
TNC PEMBANGUNAN	PI107	Recycling program for university's waste.	Number of recycling program for university's waste. PTJ must report all activity to PPII's system.	PPII	Y	K/J	2	13
TNC PEMBANGUNAN	PI108	Program to reduce the use of paper and plastic on campus.	Number of program to reduce the use of paper and plastic on campus. PTJ must report all activity to PPII's system.	PPII	Y	K/J	2	13
TNC PEMBANGUNAN	PI109	Percentage Wi-fi coverage throughout campus.	Percentage Wi-fi coverage throughout campus within academic buildings, student residential buildings, administrative buildings, and common areas.	PPII	N	PPII	1	72

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
BENDAHARI	PI110	Income generation from student's fees.	Gross income generated from student's fees for current year.	BENDAHARI	N	BENDAHARI	1	233,100,000.00
BENDAHARI	PI111	Income generation from investment initiatives by university.	Gross income generated through investment initiatives by university for current year (hibah from FD/ SIA, dividen, income from fund managers and etc).	BENDAHARI	N	BENDAHARI	2	31,500,000.00
TNC PEMBANGUNAN	PI112	Income generation from asset monetisation including rental or leasing of university assets.	Gross income generated through asset monetisation including rental or leasing of university assets for current year.	PPII	Y	K	2	19,100,000.00
BENDAHARI	PI113	Income generation from various 'Hasil Pengurusan'.	Gross income generated from various 'Hasil Pengurusan' for current year - (jualan borang/cetak, jualan barang, pelbagai jualan, denda,pelbagai hasil lain contohnya hasil pelupusan, pelarasan hasil & belanja etc.) Not including income generation from assets monetisation including rental or leasing of university assets.	BENDAHARI	N	BENDAHARI	1	37,350,000.00
TNC A&A	PI114	Income generation for Kumpulan Wang Amanah from ICEPS.	Gross income generated through iCEPS initiative including Continuous Professional Development (CPD) (short courses not leading to academic qualifications) for current year.	ICEPS	N	ICEPS	3	35,000,000.00
BENDAHARI	PI115	Income generation for Kumpulan Wang Amanah from F&B and hotel.	Gross income generated through F&B and hotel initiatives for current year.	PENGURUS HOTEL	N	PENGURUS HOTEL	2	1,800,000.00
BENDAHARI	PI116	Income generation for Kumpulan Wang Amanah from hospital.	Gross income generated through hospital/clinic/dental recoupable fees for current year.	PENGURUS HOSPITAL	N	PENGURUS HOSPITAL	3	10,000,000.00
BENDAHARI	PI117	Income generation for Kumpulan Wang Amanah from education/ training programmes/ academic programmes/ competition.	Total income generated through education and training programmes including seminars, workshop, forum, exhibitions, conferences, summer programs, etc. Education and training programmes only include programmes where participant are charged or pay for the programmes fee. This also include academic programmes controlled by Tabung Amanah that lead to academic qualifications. It covers the competition programmes under Tabung Amanah. Programmes that are organised by the UiTM or jointly organised with other bodies and must include external participant(s). Gross income received for the year as stated in the financial transaction. (e-education and e-training).	BENDAHARI	Y	F/K/J	3.5	7,000,000.00

Lead Director	PI No	PI Name	PI OD	Owner	Cascade	Implementer	Weightage2	2022
BENDAHARI	PI118	Income generation for Kumpulan Wang Amanah from wakaf	Accumulated gross income generated through waqf. Waqf : As per "Waqf Enactment (State of Selangor) 2015"Waqf UiTM : Waqf programme of UiTM to provide sustainable income in supporting the University needs covering education, research and community service etc. The programme functions as an entity that accepts fund and/or other assets for the purpose of Waqf, invests such assets (where applicable) via Shariah-compliant mechanism to generate income and/or uses them to acquire Waqf asset either for profit generation or usage (where applicable), and distributes the benefit to the beneficiaries i.e. UiTM citizen or any party decided by the UiTM Waqf committee for current year.	ZAWAF	N	PENGARAH ZAWAF	2	2,500,000.00
BENDAHARI	PI119	Income generation for Kumpulan Wang Amanah from endownment.	Accumulated gross income generated through endowment. Endowment is a financial contribution in the form of cash or assets that are meant to be invested and used to grow the principal and only the income from the investment is to be used for the fund establishment objectives for current year.	PENGARAH ENDOWNMENT	N	PENGARAH ENDOWNMENT	3	7,000,000.00
BENDAHARI	PI120	Income generation for Kumpulan Wang Amanah from other 'Hasil Amanah'.	Gross income generated from various 'Hasil Amanah' for current year (hasil derma/sumbangan, hasil aktiviti pelajar, hasil pelajar yang kekal di KW AKAUN AMANAH, hasil program self-funding (BITCOM, PENERBIT, JK,AGRO (KAMPUS), OTHER) etc.) Not including income generation from iCEPS.	BENDAHARI	Y	BITCOM, PENERBIT, JK,AGRO (KAMPUS), OTHER	1	12,975,000.00
TNC P&I	PI121	Income generation from 'Kumpulan Wang Penyelidikan'.	Gross income generated from 'Hasil Penyelidikan' for current year (geran penyelidikan yang dilunas yang merangkumi kod akaun 2*,4*,51*,52* dan kod 3* tahun semasa)	RMC	N	RMC	1	23,400,000.00
BENDAHARI	PI122	Dividends from UiTM Subsidiaries.	Total dividend received from UiTM Subsidiaries (eg: UTV, UiTM Holdings, INTEC etc.) for the current year.	BENDAHARI	Y	UTV, UiTM Holdings, INTEC	1	-

Makluman Terkini Cascade 77 PI 2022 (7-10 Februari 2022)-pindaan

PIC BTU	Hari/Waktu	9.00am-10.00 am	10.00-11.00 am	11.00-12.30 pm	12.30 pm	2.00-3.00 pm	3.00-4.00 pm	4.00-5.00 pm
PM Dr Faizul/Dr Liza	Isnin 7 Febuarii 2022	TNCPI (A1-A4)	TNCPI (A5-A8)	TNCPI (A9-A14)	REHAT	TNCPI (A15-A18)	TNCPI (A19-A23)	TNCPI (A21-A23)
Pn Zurita/Dr Nik	Isnin 7 Febuarii 2022	ICAN (B1-B4)	ICAN (B5-B8)	ICAN (B9-B13)	REHAT	ICAN (A1-A4)	ICAN (A5-A8)	ICAN (A9-A12)
Dr Fariz/Sufian	Isnin 7 Febuarii 2022	MASMED (A15-A18)	MASMED (A19-A23)	MASMED (A21-A23)	REHAT	MASMED (B1-B4)	MASMED (B5-B8)	MASMED (B9-B13)
PM Dr Faizul/Dr Liza	Selasa 8 Febuari 2022	TNCPI (B1-B4)	TNCPI (B5-B8)	TNCPI (B9-B13)	REHAT	TNCPI (C1-C5)	TNCPI (C6-C10)	TNCPI (C11-C14)
Pn Zurita/Dr Nik	Selasa 8 Febuari 2022	ICAN (A13-A17)	ICAN (A18-A20)	ICAN (A21-A23)	REHAT	MASMED (A1-A4)	MASMED (A5-A8)	MASMED (A9-A14)
Dr Fariz/Sufian	Selasa 8 Febuari 2022	BENDAHARI (A1-A8)	BENDAHARI (A9-A16)	BENDAHARI (B1-B4)	REHAT	BENDAHARI (A17-A23)	BENDAHARI (B5-B8)	BENDAHARI (B9-B13)
PM Dr Faizul/Dr Liza	Rabu 9 Febuari 2022	TNCAA (A1-A4)	TNCAA (A5-A8)	TNCAA (A9-A14)	REHAT	TNCAA (A15-A18)	TNCAA(A19-A23)	TNCAA (A21-A23)
Pn Zurita/Dr Nik	Rabu 9 Febuari 2022	HEP (B1-B4)	HEP (B5-B8)	HEP (B9-B13)	REHAT	HEP (A1-A4)	HEP (A5-A8)	HEP (A9-A12)
Dr Fariz/Sufian	Rabu 9 Febuari 2022	PENDAFTAR (A15-A18)	PENDAFTAR (A19-A23)	PENDAFTAR (A21-A23)	REHAT	PENDAFTAR (B1-B4)	PENDAFTAR (B5-B8)	PENDAFTAR (B9-B13)
PM Dr Faizul/Dr Liza	Khamis 10 Febuari 2022	TNCAA (B9-B13)	TNCAA (B1-B4)	TNCAA(B5-B8)	REHAT	TNCAA (C1-C5)	TNCAA (C6-C10)	TNCAA(C11-C14)
Pn Zurita/Dr Nik	Khamis 10 Febuari 2022	HEP (A13-A17)	HEP (A18-A20)	HEP (A21-A23)	REHAT	TNC PEMBANGUNAN (B1-B13)		
Dr Fariz/Sufian	Khamis 10 Febuari 2022	PENDAFTAR (A1-A4)	PENDAFTAR (A5-A8)	PENDAFTAR (A9-A14)	REHAT			

A1	AKADEMI PENGAJIAN BAHASA	B1	UiTM CAWANGAN JOHOR	C1	ATTA-UR-RAHMAN INSTITUTE FOR NATURAL PRODUCT DISCOVERY
A2	AKADEMI PENGAJIAN ISLAM DAN KONTEMPORARI	B2	UiTM CAWANGAN KEDAH	C2	CARDIAC VASCULAR AND LUNG RESEARCH INSTITUTE
A3	ARSHAD AYUB GRADUATE BUSINESS SCHOOL	B3	UiTM CAWANGAN KELANTAN	C3	INSTITUT FARMAKOGENOMIKS INTEGRATIF
A4	FAKULTI FARMASI	B4	UiTM CAWANGAN MELAKA	C4	INSTITUT KEJURUTERAAN INFRASTRUKTUR DAN PENGURUSAN MAMPAN
A5	FAKULTI KOMUNIKASI DAN PENGAJIAN MEDIA	B5	UiTM CAWANGAN NEGERI SEMBILAN	C5	NSTITUT PATOLOGI PERUBATAN MAKMAL DAN FORENSIK
A6	FAKULTI PENDIDIKAN	B6	UiTM CAWANGAN PAHANG	C6	INSTITUT PENGANGKUTAN MALAYSIA
A7	FAKULTI PENGURUSAN DAN PERNIAGAAN	B7	UiTM CAWANGAN PERAK	C7	INSTITUT PENYELIDIKAN PERAKAUNAN
A8	FAKULTI PENGURUSAN HOTEL DAN PELANCONGAN	B8	UiTM CAWANGAN PERLIS	C8	INSTITUT SAINS
A9	FAKULTI PENGURUSAN MAKLUMAT	B9	UiTM CAWANGAN PULAU PINANG	C9	INSTITUTE FOR BIG DATA ANALYTICS & ARTIFICIAL INTELLIGENCE
A10	FAKULTI PERAKAUNAN	B10	UiTM CAWANGAN SABAH	C10	INSTITUTE FOR BIODIVERSITY & SUSTAINABLE DEVELOPMENT
A11	FAKULTI PERGIGIAN	B11	UiTM CAWANGAN SARAWAK	C11	INSTITUTE OF BUSINESS EXCELLENCE
A12	FAKULTI PERLADANGAN DAN AGROTEKNOLOGI	B12	UiTM CAWANGAN SELANGOR	C12	MICROWAVE RESEARCH INSTITUTE
A13	FAKULTI PERUBATAN	B13	UiTM CAWANGAN TERENGGANU	C13	SMART MANUFACTURING RESEARCH INSTITUTE
A14	FAKULTI SAINS GUNAAN			C14	SOLAR RESEARCH INSTITUTE
A15	FAKULTI SAINS KESIHATAN				
A16	FAKULTI SAINS KOMPUTER DAN MATEMATIK				
A17	FAKULTI SAINS PENTADBIRAN DAN PENGAJIAN POLISI				
A18	FAKULTI SAINS SUKAN DAN REKREASI				
A19	FAKULTI SENIBINA PERANCANGAN DAN UKUR				
A20	FAKULTI UNDANG-UNDANG				
A21	KOLEJ PENGAJIAN KEJURUTERAAN				
A22	KOLEJ PENGAJIAN SENI KREATIF				
A23	PUSAT ASASI				

Bilangan PI 2022

PENGARAH PENERAJU	Cascade		JUMLAH
	N	Y	
BENDAHARI	7	3	10
PENDAFTAR	6	8	14
PENGARAH JK	3	2	5
PNC MASMED	6	0	6
TNC A&A	12	19	31
TNC HEP	1	12	13
TNC ICAN	2	10	12
TNC P&I	9	15	24
TNC PEMBANGUNAN	3	4	7
JUMLAH BESAR	**45**	**77**	**122**

Makluman Terkini Audit KPI & PI Pencapaian 2021

	AUDITOR		
1	Prof. Madya Dr. Suzanna Daud	TNC A&A	Pendaftar
2	Intan Zuriaty binti Mujirimi		
3	Prof. Madya Ir. Ts. Dr. Bulan Abdullah	TNC HEP	TNC Pembangunan
4	Linda Abd Hamid		
5	Prof. Madya Dr. Rohana Mahbub	TNC P&I	Bendahari
6	Hairani Wahab		
7	Prof. Madya Dr. Rezian-Na Muhammad Kassim	TNC ICAN	MASMED
8	Prof. Madya Dr. Norzuwana Sumarjan		
9	Prof. Madya Dr. Noriah Othman	BTU	Jab. Komunikasi
10	Prof. Madya Ts. Dr.-Ing. Shahrul Azam Abdullah		

25 Januari 2022	BENDAHARI
	TNC A&A
	TNC HEP
27 Januari 2022	TNC P&I
	TNC PEMBANGUNAN
	BTU
28 Januari 2022	PENDAFTAR
	PENGARAH JK
	PNC MASMED
3 Febuari 2022	TNC ICAN